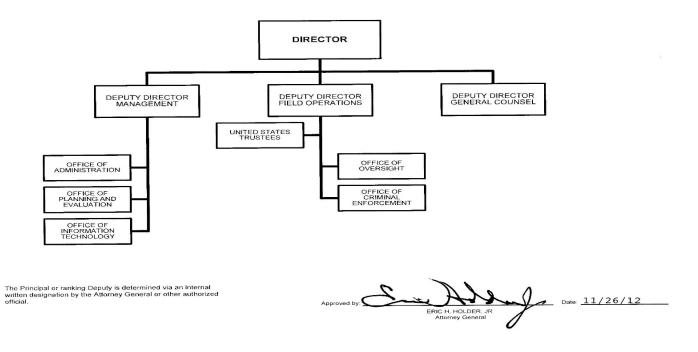
A: Organizational Chart

EXECUTIVE OFFICE FOR UNITED STATES TRUSTEES



Summary of Requirements

	I	FY 2024 Request	
	Positions	Estimate FTE	Amount
2022 Enacted 1/	[1,030]	984	239,000
Total 2022 Enacted	[1,030]	984	239,000
2023 Enacted	[1,078]	1,060	255,000
Base Adjustments			
Pay and Benefits	0	1	10,333
Domestic Rent and Facilities	0	0	4,324
Other Adjustments	0	0	-2
Total Base Adjustments	0	1	14,655
Total Technical and Base Adjustments	0	1	14,655
2024 Current Services	[1,078]	1,061	269,655
Program Changes			
Increases:			
USTP Data Management, Protection and Privacy	[9]	4	5,116
Debtor Audits	0	0	2,000
Subtotal, Increases	[9]	4	7,116
Total Program Changes	[9]		7,116
2024 Total Request	[1,087]	1,065	276,771
2023 - 2024 Total Change	[9]	5	21,771

^{1/} FY 2022 FTE is actual

Summary of Requirements

Program Activity		FY 2	2022 Enac	cted	FY 20	23 Enacte	d	FY 2024	Technical ar	nd Base	FY 2024 Current Services		
									Adjustments				
		Position	Actual	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount	Position	Est. FTE	Amount
		s	FTE					s			s		
Administration of Cases		[1,030]	984	239,000	[1,078]	1,060	255,000	0	1	14,655	[1,078]	1,061	269,655
	Total Direct	[1,030]	984	239,000	[1,078]	1,060	255,000	0	1	14,655	[1,078]	1,061	269,655
Balance Rescission				0			0			0			0
Total Direct with Rescission				239,000			255,000			14,655			269,655
Reimbursable FTE			1			0			0			0	
Total Direct and Reimb. FTE			985			1,060			1			1,061	
Other FTE:													
LEAP			0			0			0			0	
Overtime			0			0			0			0	
Grand Total, FTE			985			1,060			1			1,061	

Program Activity		20:	24 Increas	ses	202	4 Offsets			2024 Request	
		Position	Est. FTE	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount
		S						S		
Administration of Cases		[9]	4	7,116	0	0	0	[1,087]	1,065	276,771
	Total Direct	[9]	4	7,116	0	0	0	[1,087]	1,065	276,771
Balance Rescission				0			0			0
Total Direct with Rescission				7,116			0			276,771
Reimbursable FTE			0			0			0	
Total Direct and Reimb. FTE			4			0			1,065	
Other FTE:										
LEAP			0			0			0	
Overtime			0			0			0	
Grand Total, FTE			4			0			1,065	

FY 2024 Program Increases/Offsets by Decision Unit

Program Increases	Location of		Administra	ation of Ca	ases	Total Increases					
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount		
	Program Activity										
USTP Data Management, Protection	50	[9]	[2]	4	5,116	[9]	[2]	4	5,116		
and Privacy	50										
Debtor Audits	57	0	0	0	2,000	0	0	0	2,000		
Total Program Increases		[9]	[2]	4	7,116	[9]	[2]	4	7,116		

Resources by Department of Justice Strategic Goal and Objective

Strategic Goal and Strategic Objective	FY 202	22 Enacted	FY 202	3 Enacted	-	24 Current ervices	FY 202	4 Increases	FY 20	24 Offsets		024 Total equest
	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount
Goal 1 Uphold the Rule of Law												
1.1 Protect Our Democratic Institutions.	886	210,624		221,417		,	0	2,000	0	0	960	241,623
1.2 Promote Good Government. 11	10	9,121	10	8,804	10	9,263	0	0	0	0	10	9,263
Subtotal, Goal 1	896	219,745	970	230,221	970	248,886	0	2,000	0	0	970	250,886
Goal 2 Keep Our Country Safe												
2.4 Enhance Cybersecurity and Fight Cybercrime. 12	8	3,797	7	8,351	7	3,131	4	5,116	0	0	11	8,247
2.6 Protect Vulnerable Communities. 1/3	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Goal 2	8	3,797	7	8,351	7	3,131	4	5,116	0	0	11	8,247
Goal 3 Protect Civil Rights												
3.4 Expand Equal Access to Justice. 14	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Goal 3	0	0	0	0	0	0	0	0	0	0	0	0
Goal 4 Ensure Economic Opportunity & Fairness												
4.1 Reinvigorate Antitrust Enforcement and Consumer Protection. 15	65	12,614	64	13,026	64	13,788	0	0	0	0	64	13,788
4.2 Combat Corruption, Financial Crime, and Fraud. ^{/6}	16	2,844	19	3,402	20	3,850	0	0	0	0	20	3,850
Subtotal, Goal 4	81	15,458	83	16,428	84	17,638	0	0	0	0	84	17,638
TOTAL	985	239,000	1,060	255,000	1,061	269,655	4	7,116	0	0	1,065	276,771

Justifications for Technical and Base Adjustments

	Positions	Estimate	Amount
		FTE	
Pay and Benefits			
1 2024 Pay Raise - 5.2% This request provides for a proposed 5.2 percent pay raise to be effective in January of 2024. The amount requested, \$7,194,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits	0	0	7,194
 (\$5,198,000 for pay and \$1,996,000 for benefits.) 2 Annualization of 2022 Approved Positions Personnel: This provides for the annualization of 3 new positions approved in 2022. Annualization of new positions extends up to 3 years to provide entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2022 increases, this request includes an increase of \$15,000 for full-year payroll costs associated with these additional positions. 	0	0	15
3 <u>Annualization of 2023 Approved Positions</u> Personnel: This provides for the annualization of 48 new positions approved in 2023. Annualization of new positions extends up to 2 years to provide entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 increases, this request includes an increase of \$551,000 for full-year payroll costs associated with these additional positions.	0	1	551
4 <u>Annualization of 2023 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2023 pay increase of 4.6%. The amount requested, \$2,012,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$1,454,000 for pay and \$558,000 for benefits.)	0	0	2,012
5 <u>Changes in Compensable Days</u> The increased cost for one additional compensable day in FY 2024 compared to FY 2023. \$636,000 is required for one additional compensable day.	0	0	636
6 <u>Employees Compensation Fund</u> The -\$44,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.	0	0	-44
7 Health Insurance Effective January 2024, the component's contribution to Federal employees' health insurance decreases by 0.3 percent. Applied against the 2023 estimate of \$10,500,000, the amount required is \$31,000 less.	0	0	-31

Justifications for Technical and Base Adjustments

	Positions	Estimate	Amount
		FTE	
Subtotal, Pay and Benefits	0	1	10,333
Domestic Rent and Facilities			
1 GSA Rent GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$777,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2024 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	777
2 <u>Guard Service</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$321,000 is required to meet these commitments.	0	0	321
3 Moves - Lease Expiration GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2024.	0	0	3,226
Subtotal, Domestic Rent and Facilities	0	0	4,324
Other Adjustments			
1 <u>Security Investigations</u> The requested decrease of -\$2,000 reflects reduced payments to the Defense Counterintelligence and Security Agency for employee background investigations based on the reduction in anticipated costs per investigation from FY 2023 to FY 2024.	0	0	-2
Subtotal, Other Adjustments	0	0	-2
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	1	14,655

Crosswalk of 2022 Availability

U.S. Trustees Salaries and Expenses (Dollars in Thousands)

Program Activity	FY	/ 2022 En	acted	Reprog	ramming	/Transfers	Carryover	Recoveries/ Refunds	FY 2	2022 Avail	ability
	Positions	Actual	Amount	Positions	Actual	Amount	Amount	Amount	Positions	Actual	Amount
		FTE			FTE					FTE	
Administration of Cases	[1,030]	984	239,000	0	0	0	11,482	4,574	[1,030]	984	255,056
Total Direct	[1,030]	984	239,000	0	0	0	11,482	4,574	[1,030]	984	255,056
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			239,000			0	11,482	4,574			255,056
Reimbursable FTE		1			0					1	
Total Direct and Reimb. FTE		985			0					985	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		985			0					985	

Carryover:

The USTP used carryover to support: (1) a portion of the costs of maintaining the USTP's existing portfolio of 12 bankruptcy management applications; (2) a portion of the Program's facilities costs associated with the maintenance of 90 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space as currently mandated; (3) a portion of the initial year costs of a three-year modernization project for the USTP's critical Automated Case Management System (ACMS) and Data Exchange for Trustees (DXTR) system; and (4) a critical refresh of laptops for Program staff.

Recoveries/Refunds:

The USTP used recoveries from prior year deobligations of \$4.6 million for: (1) upward adjustments to obligations; (2) a portion of the Program's facilities costs associated with the maintenance of 90 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space as currently mandated; and (3) a portion of the costs of maintaining the USTP's existing portfolio of 12 bankruptcy management applications.

Crosswalk of 2023 Availability

U.S. Trustees Salaries and Expenses (Dollars in Thousands)

Program Activity	F	/ 2023 Ena	acted	Reprogr	ramming	/Transfers	Carryover	Recoveries/ Refunds	FY	2023 Avail	ability
	Positions	Est. FTE	Amount	Positions E	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
Administration of Cases	[1,078]	1,060	255,000	0	0	0	5,041	6,000	[1,078]	1,060	266,041
Total Direct	[1,078]	1,060	255,000	0	0	0	5,041	6,000	[1,078]	1,060	266,041
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			255,000			0	5,041	6,000			266,041
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		1,060			0					1,060	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		1,060			0					1,060	

Carryover:

The USTP has used or will use carryover for: (1) facilities costs associated with the maintenance of 90 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space; (2) one-time information technology (I.T.) projects and (3) a portion of the costs of maintaining the USTP's existing portfolio of 12 bankruptcy management applications.

Recoveries/Refunds:

The USTP anticipates using recoveries from prior year deobligations of up to \$6.0 million for: (1) facilities costs associated with the maintenance of 90 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space; (2) one-time information technology (I.T.) projects and (3) a portion of the costs of maintaining the USTP's existing portfolio of 12 bankruptcy management applications.

Summary of Reimbursable Resources

Collections by Source		2022 Act	tual		2023 Estii	nate		2024 Req	uest	Increase/Decrease			
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Reimbursable Award for Transferred	0	0	0	0	0	7	0	0	0	0	0	-7	
Employees													
Other Anticipated Agreements	0	0	0	0	0	15	0	0	15	0	0	0	
Office of Attorney	0	0	10	0	0	15	0	0	15	0	0	0	
Recruitment/Management													
Rule of Law	1	1	242	0	0	0	0	0	0	0	0	0	
Budgetary Resources	1	1	252	0	0	37	0	0	30	0	0	-7	

Obligations by Program Activity		2022 Actual			2023 Estir	nate		2024 Req	uest	Increase/Decrease			
	Reimb.				Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Administration of Cases	1	1	252	0	0	37	0	0	30	0	0	-7	
Budgetary Resources	1	1	252	0	0	37	0	0	30	0	0	-7	

Detail of Permanent Positions by CategoryU.S. Trustees

Category	FY 2022	Enacted	FY 2023	Enacted		F	Y 2024 Reques	st	
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program	Program	Total Direct	Total Reimb.
						Increases	Offsets	Pos.	Pos.
Security Specialists (080)	[4]	0	[4]	0	0	0	0	[4]	0
Clerical and Office Services (0300-0399)	[110]	0	[110]	0	0	[2]	0	[112]	0
Accounting and Budget (500-599)	[25]	0	[25]	0	0	0	0	[25]	0
Paralegals / Other Law (900-998)	[231]	0	[244]	0	0	[1]	0	[245]	0
Attorneys (905)	[396]	0	[419]	0	0	[2]	0	[421]	0
Mathematics and Statistics Group	[3]	0	[3]	0	0	0	0	[3]	0
Information Technology Mgmt (2210-2299)	[31]	0	[31]	0	0	[4]	0	[35]	0
Others	[19]	1	[20]	0	0	0	0	[20]	0
Contracting & Procurement	[4]	0	[4]	0	0	0	0	[4]	0
Bankruptcy Analyst - 0501-0511	[207]	0	[218]	0	0	0	0	[218]	0
Total	[1,030]	1	[1,078]	0	0	[9]	0	[1,087]	0
Headquarters Washington D.C.	[109]	1	[109]	0	0	[9]	0	[118]	0
US Fields	[921]	0	[969]	0	0	0	0	[969]	0
Foreign Field	0	0	0	0	0	0	0	0	0
Total	[1,030]	1	[1,078]	0	0	[9]	0	[1,087]	0

Financial Analysis of Program Changes

Grades		Administrati	Total Program Changes			
	Program I	ncreases	Program D	ecreases		
	Positions	Amount	Positions	Amount	Positions	Amount
GS-14	[6]	868	0	0	[6]	868
GS-11	[3]	248	0	0	[3]	248
Total Positions and Annual Amount	[9]	1,116	0	0	[9]	1,116
Lapse (-)	-[5]	-558	0	0	-[5]	-558
11.5 - Other personnel compensation		0		0		0
Total FTEs and Personnel Compensation	[4]	558	0	0	[4]	558
12.1 - Civilian personnel benefits		215		0		215
21.0 - Travel and transportation of persons		7		0		7
22.0 - Transportation of things		1		0		1
23.3 - Communications, utilities, and miscellaneous charges		18		0		18
24.0 - Printing and reproduction		3		0		3
25.1 - Advisory and assistance services		2,004		0		2,004
25.3 - Other goods and services from federal sources		50		0		50
26.0 - Supplies and materials		3		0		3
31.0 - Equipment		4,257		0		4,257
Total Program Change Requests	[4]	7,116	0	0	[4]	7,116

Summary of Requirements by Object Class

U.S. Trustees Salaries and Expenses (Dollars in Thousands)

Object Class		FY 2022 Actual		FY 2023 Enacted		FY 2024 Request		Increase/Decrease	
•	Act. FTE	Amount	Direct	Amount	Direct	Amount	Direct	Amount	
			FTE		FTE		FTE		
11.1 - Full-time permanent	984	116,988	1,060	116,984	1,065	138,969	5	21,985	
11.3 - Other than full-time permanent	0	7,164	0	7,164	0	8,476	0	1,312	
11.5 - Other personnel compensation	0	1,935	0	3,126	0	3,128	0	2	
Overtime	0	0	0	0	0	0	0	0	
Other Compensation	0	0	0	0	0	0	0	0	
11.8 - Special personal services payments	0	88	0	-6	0	0	0	6	
Total	984	126,175	1,060	127,268	1,065	150,573	5	23,305	
Other Object Classes									
12.1 - Civilian personnel benefits		47,510		48,295		56,651	0	8,356	
21.0 - Travel and transportation of persons		435		1,397		2,301	0	904	
22.0 - Transportation of things		148		151		155	0	4	
23.1 - Rental payments to GSA		24,674		25,943		26,720	0	777	
23.2 - Rental payments to others		257		178		182	0	4	
23.3 - Communications, utilities, and miscellaneous charges		6,921		6,368		6,188	0	-180	
24.0 - Printing and reproduction		130		164		171	0	7	
25.1 - Advisory and assistance services		7,047		10,797		5,118	0	-5,679	
25.2 - Other services from non-federal sources		1,058		4,497		1,709	0	-2,788	
25.3 - Other goods and services from federal sources		16,886		20,149		8,747	0	-11,402	
25.4 - Operation and maintenance of facilities		3,155		4,371		4,476	0	105	
25.7 - Operation and maintenance of equipment		3,130		3,557		3,646	0	89	
26.0 - Supplies and materials		840		1,101		1,259	0	158	
31.0 - Equipment		9,854		6,595		6,455	0	-140	
32.0 - Land and structures		1,776		5,210		2,420	0	-2,790	
41.0 - Grants, subsidies, and contributions		. 8		0		0	0	Ó	
44.0 - Refunds		11		0		0	0	C	
Total Obligations		250,015		266,041		276,771	0	10,730	
Net of:				,		ŕ		•	
Unobligated Balance, Start-of-Year		-11,482		-5,041		0	0	5,041	
Transfers/Reprogramming		, 0		0		0	0	0	
Recoveries/Refunds		-4,574		-6,000		0	0	6,000	
Balance Rescission		0		0		0	0	Ó	
Unobligated End-of-Year, Available		5,041		0		0	0	C	
Unobligated End-of-Year, Expiring		0		ő		ő	0	C	
Total Direct Requirements		239,000		255,000		276,771		21,771	
Reimbursable FTE		,		,		,		•	
Full-Time Permanent	1		0		0		0	O	
1/ Non SES/SL/ST Salary		122 506		122 476		146 742			

^{1/} Non-SES/SL/ST Salary

2/ Non-SES/SL/ST Award

123,506 123,476 146,742 1,866 3,088 3,128