

B. Summary of Requirements

Summary of Requirements

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

	FY 2022 Request		
	Positions	Estimate FTE	Amount
2020 Enacted 1/	38,680	34,281	7,470,000
Supplemental Appropriation - CARES Act	0	0	100,000
Total 2020 Enacted with Supplemental 1/	38,680	34,281	7,570,000
2021 Enacted	38,884	35,161	7,708,375
Emergency Supplemental - COVID-19	0	0	300,000
Total 2021 Enacted	38,884	35,161	8,008,375
Technical Adjustments			
FY 2021 Transfer - First Step Act Capacity - To B&F	0	0	-12,700
Non-Recurrence of Supplemental - COVID-19	0	0	-300,000
Total Technical Adjustments	0	0	-312,700
Base Adjustments			
Pay and Benefits	0	101	175,936
Domestic Rent and Facilities	0	0	1,060
Savings from Population Reduction and Criminal Justice Reforms	0	0	-267,000
Prison and Detention	0	0	64,722
Total Base Adjustments	0	101	-25,282
Total Technical and Base Adjustments	0	101	-337,982
2022 Current Services	38,884	35,262	7,670,393
2022 Total Request	38,884	35,262	7,670,393
2021 - 2022 Total Change	0	101	-337,982

^{1/} FY 2020 FTE is actual

Summary of Requirements

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Program Activity	FY 2020 Enacted			FY 2021 Enacted			FY 2022 Technical and Base Adjustments			FY 2022 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Inmate Care and Programs	13,828	12,221	2,894,685	14,002	12,628	3,075,199	0	84	-85,526	14,002	12,712	2,989,673
Institution Security and Administration	23,507	20,864	3,467,547	23,507	21,299	3,637,012	0	0	-179,584	23,507	21,299	3,457,428
Contract Confinement	299	268	947,447	309	276	968,356	0	5	-79,303	309	281	889,053
Management and Administration - BOP	1,046	928	260,321	1,066	958	327,808	0	12	6,431	1,066	970	334,239
Total Direct	38,680	34,281	7,570,000	38,884	35,161	8,008,375	0	101	-337,982	38,884	35,262	7,670,393
Balance Rescission			0			0			0			0
Total Direct with Rescission			7,570,000			8,008,375			-337,982			7,670,393
Reimbursable FTE		0			0			0			0	
Total Direct and Reimb. FTE		34,281			35,161			101			35,262	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		34,281			35,161			101			35,262	

Program Activity	2022 Increases			2022 Offsets			2022 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Inmate Care and Programs	0	0	0	0	0	0	14,002	12,712	#####
Institution Security and Administration	0	0	0	0	0	0	23,507	21,299	#####
Contract Confinement	0	0	0	0	0	0	309	281	889,053
Management and Administration - BOP	0	0	0	0	0	0	1,066	970	334,239
Total Direct	0	0	0	0	0	0	38,884	35,262	#####
Balance Rescission			0			0			0
Total Direct with Rescission			0			0			#####
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		0			0			35,262	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		0			0			35,262	

FY 2022 Program Increases/Offsets by Decision Unit

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Program Increases	Location of Description by	Inmate Care and Programs				Institution Security and Administration				Contract Confinement			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Increase													
Total Program Increases													

Program Increases	Location of Description by	Management and Administration - BOP				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Increase									
Total Program Increases									

Program Offsets	Location of Description by	Contract Confinement				Inmate Care and Programs				Institution Security and Administration			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets													
Total Program Offsets													

Program Offsets	Location of Description by	Management and Administration - BOP				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
Total Program Offsets									

Resources by Department of Justice Strategic Goal and Objective

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2020 Enacted		FY 2021 Enacted		FY 2022 Current Services		FY 2022 Increases		FY 2022 Offsets		FY 2022 Total Request	
	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount
Goal 3 Reduce Violent Crime and Promote Public Safety												
3.1 Combat violent crime, promote safe communities, and uphold the rights of victims of crime	34,281	7,470,000	35,161	7,708,375	35,161	7,708,375	0	0	0	0	35,161	7,708,375
Subtotal, Goal 3	34,281	7,470,000	35,161	7,708,375	35,161	7,708,375	0	0	0	0	35,161	7,708,375
TOTAL	34,281	7,470,000	35,161	7,708,375	35,161	7,708,375	0	0	0	0	35,161	7,708,375

Justifications for Technical and Base Adjustments

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
Technical Adjustments			
1 FY 2021 Transfer - First Step Act Capacity - To B&F The S&E dollar amount is reduced in order to increase funding to BOP Buildings & Facilities to allow the BOP to create more space for inmate programming, to support the BOP's implementation of the First Step Act. The dollar amount is based on a similar Section 205 transfer requested in the BOP's FY 2021 Spend Plan.	0	0	-12,700
2 Non-Recurrence of Supplemental - COVID-19 Non-Recurrence of Supplemental - COVID-19	0	0	-300,000
Subtotal, Technical Adjustments	0	0	-312,700
Pay and Benefits			
1 <u>2022 Pay Raise - 2.7%</u> This request provides for a proposed 2.7 percent pay raise to be effective in January of 2022. The amount requested, \$81,462,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$52,950,300 for pay and \$28,511,700 for benefits.)	0	0	81,462
2 <u>Annualization of 2021 Approved Positions</u> This provides for the annualization of new positions requested in 2021. Annualization of new positions extends up to 2 years to provide entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2021 increases, this request includes an increase of \$15,779,000 for full-year payroll costs associated with these additional positions.	0	101	15,779
3 <u>Annualization of 2021 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2021 pay increase of 1.0%. The amount requested, \$11,175,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$7,263,750 for pay and \$3,911,250 for benefits).	0	0	11,175
4 <u>Employees Compensation Fund</u> Employees Compensation Fund	0	0	-717
5 <u>FERS Rate Increase</u>	0	0	47,982

Justifications for Technical and Base Adjustments

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
FERS Rate Increase			
6 <u>Health Insurance</u> Effective 2022, the component's contribution to Federal employees' health insurance will increase by 3.2 percent. Applied against the 2021 estimate of \$355,387 , the additional amount required is \$11,656.	0	0	11,656
7 <u>Retirement - CSRS to FERS Conversion</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$4,000 is necessary to meet our increased retirement obligations as a result of this conversion.	0	0	4
8 <u>Retirement - FERS/FRAE Conversion Savings</u> Retirement - FERS/FRAE Conversion Savings	0	0	-1,574
9 <u>Support for Recruitment and Retention Incentives</u> Support for recruitment and retention incentives for hard-to-fill positions at BOP institutions, which can include hard-to-fill job series, hard-to-fill locations, or both. This funding cannot be used for incentives for Central Office or Regional Office positions.	0	0	10,169
Subtotal, Pay and Benefits	0	101	175,936
Domestic Rent and Facilities			
1 <u>GSA Rent</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$1,060,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2021 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	1,060
Subtotal, Domestic Rent and Facilities	0	0	1,060

Justifications for Technical and Base Adjustments

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
Other Adjustments			
<p>1 <u>Savings from Population Reduction and Criminal Justice Reforms</u> An adjustment to reflect the fact that the Federal prison population has declined substantially in recent years, from approximately 220,000 to 150,000 inmates since 2013. This decline, in part a product of sentencing and other justice system reforms, necessarily leads to reduced operational costs in the prison system (i.e. marginal costs of incarceration have to be met for a smaller number of inmates). This adjustment also reflects the assumption that ongoing justice reform measures will lead to further reductions in the Federal prison population. This adjustment is a reflection of population decline and does not implicate or reduce FSA funding.</p>	0	0	-267,000
Subtotal, Other Adjustments	0	0	-267,000
Prison and Detention			
<p>1 <u>Existing Contract Bed Adjustments - BOP</u> The Services Contract Act of 1965, as amended, states in paragraph (3) adjustment of compensation, that if the term of the contract is more than 1 year, the minimum monetary wages and fringe benefits to be paid or furnished thereunder to service employees under this contract shall be subject to adjustment after 1 year and not less than once every 2 years. In addition, this request reflects resources for the Bureau of Prisons to pay existing contract bed increases, specifically costs for exercising option years; an increase of \$25,717,000 is required for FY 2022.</p>	0	0	25,717
<p>2 <u>Food Cost Adjustments - BOP</u> The U.S. is experiencing high increases in food costs. An increase of \$6,208,000 for FY 2022 is necessary to keep pace with the costs of providing inmate meals.</p>	0	0	6,208
<p>3 <u>Medical Cost Adjustments - BOP</u> This provides the Bureau of Prisons with \$22,014,000 in funding for FY 2022 mandatory cost increases incurred due to rising health care costs in the U.S.</p>	0	0	22,014
<p>4 <u>Utility Costs Adjustments - BOP</u> This provides the Bureau of Prisons with \$10,783,000 in funding for FY 2022 mandatory cost increases incurred due to rising utility costs in the U.S.</p>	0	0	10,783

E. Justifications for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Federal Prison System
 Salaries and Expenses
 (Dollars in Thousands)

	Positions	Estimate FTE	Amount
Subtotal, Prison and Detention	0	0	64,722
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	101	-337,982

Crosswalk of 2020 Availability

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

Program Activity	FY 2020 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2020 Availability		
	Positions	Actual FTE	Amount	Positions	Actual FTE	Amount	Amount	Amount	Positions	Actual FTE	Amount
Inmate Care and Programs	13,828	12,221	2,894,685	0	0	0	0	0	13,828	12,221	2,894,685
Institution Security and Administration	23,507	20,864	3,467,547	0	0	50,000	1,687	6,240	23,507	20,864	3,525,474
Contract Confinement	299	268	947,447	0	0	0	0	0	299	268	947,447
Management and Administration - BOP	1,046	928	260,321	0	0	0	0	0	1,046	928	260,321
Total Direct	38,680	34,281	7,570,000	0	0	50,000	1,687	6,240	38,680	34,281	7,627,927
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			7,570,000			50,000	1,687	6,240			7,627,927
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		34,281			0					34,281	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		34,281			0					34,281	

Reprogramming/Transfers:

Carryover:

Recoveries/Refunds:

Crosswalk of 2021 Availability

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

Program Activity	FY 2021 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2021 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
Inmate Care and Programs	14,002	12,628	3,075,199	0	0	0	0	0	14,002	12,628	3,075,199
Institution Security and Administration	23,507	21,299	3,637,012	0	0	50,000	1,678	0	23,507	21,299	3,688,690
Contract Confinement	309	276	968,356	0	0	0	0	0	309	276	968,356
Management and Administration - BOP	1,066	958	327,808	0	0	0	0	0	1,066	958	327,808
Total Direct	38,884	35,161	8,008,375	0	0	50,000	1,678	0	38,884	35,161	8,060,053
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			8,008,375			50,000	1,678	0			8,060,053
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		35,161			0					35,161	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		35,161			0					35,161	

Reprogramming/Transfers:

Carryover:

Recoveries/Refunds:

Summary of Reimbursable Resources

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

Collections by Source	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
National Institute of Corrections	0	0	455	0	0	700	0	0	700	0	0	0
Energy Savings	0	0	674	0	0	500	0	0	500	0	0	0
Meal Tickets	0	0	268	0	0	500	0	0	500	0	0	0
Recycling	0	0	652	0	0	1,400	0	0	1,400	0	0	0
Sale of Vehicles	0	0	746	0	0	700	0	0	700	0	0	0
Staff Housing Rental	0	0	4,989	0	0	5,800	0	0	5,800	0	0	0
Custody and Care of State Prisoners	136	0	8,024	136	0	11,400	136	0	11,400	0	0	0
Travel and Purchase Cards	0	0	7,172	0	0	4,000	0	0	4,000	0	0	0
Utilities, Field	0	0	622	0	0	0	0	0	0	0	0	0
Emergency Support Function Mission	0	0	640	0	0	0	0	0	0	0	0	0
Staff Salary Reimbursement	0	0	398	0	0	0	0	0	0	0	0	0
Budgetary Resources	136	0	24,640	136	0	25,000	136	0	25,000	0	0	0

Obligations by Program Activity	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Inmate Care and Programs	0	0	0	0	0	0	0	0	0	0	0	0
Institution Security and Administration	136	0	24,640	136	0	25,000	136	0	25,000	0	0	0
Contract Confinement	0	0	0	0	0	0	0	0	0	0	0	0
Management and Administration - BOP	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Resources	136	0	24,640	136	0	25,000	136	0	25,000	0	0	0

Summary of Sub-Allotments and Direct Collections Resources

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

Sub-Allotments and Direct Collections	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
None										0	0	0
Budgetary Resources										0	0	0

Obligations by Program Activity	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
None												
Budgetary Resources										0	0	0

Detail of Permanent Positions by Category

Federal Prison System

Salaries and Expenses

(Dollars in Thousands)

Category	FY 2020 Enacted		FY 2021 Enacted		FY 2022 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Miscellaneous Operations (001-099)	800	19	810	19	0	0	0	810	19
Correctional Institution Administration (006)	1,694	0	1,694	0	0	0	0	1,694	0
Correctional Officers (007)	20,446	0	20,446	0	0	0	0	20,446	0
Social Science, Psychology, Welfare (0100-0199)	2,769	18	2,817	18	0	0	0	2,817	18
Personnel Management (0200-0260)	694	2	694	2	0	0	0	694	2
Clerical and Office Services (0300-0399)	2,500	58	2,500	58	0	0	0	2,500	58
Biological Science (400-499)	2	0	2	0	0	0	0	2	0
Accounting and Budget (500-599)	940	4	940	4	0	0	0	940	4
Medical, Dental & Public Health (600-799)	2,140	8	2,218	8	0	0	0	2,218	8
Engineering and Architecture Group (800-899)	359	0	359	0	0	0	0	359	0
Attorneys (905)	200	0	200	0	0	0	0	200	0
Paralegal Specialist (0950)	567	0	567	0	0	0	0	567	0
Information & Arts (1000-1099)	19	0	19	0	0	0	0	19	0
Business & Industry (1100-1199)	410	0	410	0	0	0	0	410	0
Equipment/Facilities Services (1600-1699)	529	16	529	16	0	0	0	529	16
Education (1700-1799)	800	0	848	0	0	0	0	848	0
Supply Services (2000-2099)	132	9	132	9	0	0	0	132	9
Transportation (2100-2199)	3	0	3	0	0	0	0	3	0
Information Technology Mgmt (2210-2299)	417	0	437	0	0	0	0	437	0
Ungraded	3,259	2	3,259	2	0	0	0	3,259	2
Total	38,680	136	38,884	136	0	0	0	38,884	136
Headquarters Washington D.C.	1,162	0	1,197	0	0	0	0	1,197	0
US Fields	37,518	136	37,687	136	0	0	0	37,687	136
Foreign Field	0	0	0	0	0	0	0	0	0
Total	38,680	136	38,884	136	0	0	0	38,884	136

Financial Analysis of Program Changes

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Grades	Total Program Changes	
	Positions	Amount
No grades		
Total Positions and Annual Amount	0	0
Lapse (-)		
11.5 - Other personnel compensation		
Total FTEs and Personnel Compensation	0	0
No BOCs		
Total Program Change Requests	0	0

Summary of Requirements by Object Class

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Object Class	FY 2020 Actual		FY 2021 Enacted		FY 2022 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	34,281	2,553,917	35,161	2,667,191	35,262	2,746,805	101	79,614
11.3 - Other than full-time permanent	0	5,442	0	4,336	0	5,336	0	1,000
11.5 - Other personnel compensation	0	440,779	0	442,059	0	441,355	0	-704
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	0	0	0	0	0	0	0
Total	34,281	3,000,138	35,161	3,113,586	35,262	3,193,496	101	79,910
Other Object Classes								
12.1 - Civilian personnel benefits		1,617,210		1,674,476		1,733,083	0	58,607
13.0 - Benefits for former personnel		2,081		2,113		2,113	0	0
21.0 - Travel and transportation of persons		35,815		36,481		35,581	0	-900
22.0 - Transportation of things		11,621		11,707		11,707	0	0
23.1 - Rental payments to GSA		28,603		29,040		29,466	0	426
23.2 - Rental payments to others		2,673		2,789		2,789	0	0
23.3 - Communications, utilities, and miscellaneous charges		293,221		293,050		292,833	0	-217
24.0 - Printing and reproduction		133		66		66	0	0
25.1 - Advisory and assistance services		0		5,232		0	0	-5,232
25.2 - Other services from non-federal sources		1,834,234		1,938,394		1,648,881	0	-289,513
26.0 - Supplies and materials		658,626		769,720		667,107	0	-102,613
31.0 - Equipment		43,856		122,441		44,000	0	-78,441
32.0 - Land and structures		345		748		748	0	0
41.0 - Grants, subsidies, and contributions		4,462		3,222		3,222	0	0
42.0 - Insurance claims and indemnities		5,001		5,301		5,301	0	0
Total Obligations		7,538,019		8,008,366		7,670,393	0	-337,973
Net of:								
Unobligated Balance, Start-of-Year		-1,687		-1,678		-1,687	0	-9
Transfers/Reprogramming		-50,000		-50,000		0	0	50,000
Recoveries/Refunds		-6,240		0		0	0	0
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		1,678		51,687		1,687	0	-50,000
Unobligated End-of-Year, Expiring		88,230		0		0	0	0
Total Direct Requirements		7,570,000		8,008,375		7,670,393		-337,982
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	0

Deviations from the Appendix in FY 2022 estimate (OC 11.1, 12.1 and 25.2) due to adjustments made after Appendix was completed.

Deviations from the Appendix in FY 2021 estimate (OC 25.2, 26.0, 31.0, 41.0) due to adjustments made after Appendix was completed.

Summary of Requirements by Grade

Federal Prison System
Salaries and Expenses
(Dollars in Thousands)

Grades and Salary Ranges	2020 Enacted		2021 Enacted Continuing		2022 Request		Increase/Decrease	
	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
SES/SL \$119,554 - 179,700	94	0	94	0	94	0	0	0
GS-15 \$123,758 - 155,500	489	0	0	0	0	0	0	0
GS-14 \$105,211 - 136,771	630	0	0	0	0	0	0	0
GS-13 \$89,033 - 115,742	1,629	0	0	0	0	0	0	0
GS-12 \$74,872 - 97,333	2,580	0	0	0	0	0	0	0
GS-11 \$62,467 - 81,204	6,316	0	0	0	0	0	0	0
GS-10 \$56,857 - 73,917	862	0	0	0	0	0	0	0
GS-9 \$51,630 - 67,114	4,264	0	0	0	0	0	0	0
GS-8 \$46,745 - 60,765	8,067	0	0	0	0	0	0	0
GS-7 \$42,209 - 54,875	12,173	0	12,173	0	12,173	0	0	0
GS-6 \$37,983 - 49,375	1,251	0	1,251	0	1,251	0	0	0
GS-5 \$37,075 - 44,293	176	0	176	0	176	0	0	0
GS-4 \$30,456 - 39,590	79	0	79	0	79	0	0	0
Ungraded	70	0	0	0	0	0	0	0
Total, Appropriated Positions	38,680	0	13,773	0	13,773	0	0	0
Average SES Salary		0		0		0		
Average GS Salary		0		0		0		
Average GS Grade		9		7		7		