



Community Relations Service (CRS)

FY 2024 Budget Request At A Glance

FY 2023 Enacted:	\$25.0 million (118 positions; 2 attorneys)
Current Services Adjustments:	+\$3.1 million
Program Changes:	+\$0
FY 2024 Budget Request:	\$28.1 million (118 positions; 2 attorneys)
Change From FY 2023 Enacted:	+\$3.1 million (+12.4%)

Mission:

The Community Relations Service's (CRS) mission and primary work includes providing assistance to State and local communities in the prevention and resolution of tension, violence, and civil disorders relating to actual or perceived discrimination. The CRS also works with communities to voluntarily develop and employ locally-defined strategies to prevent and respond to bias incidents and hate crimes.

Organization:

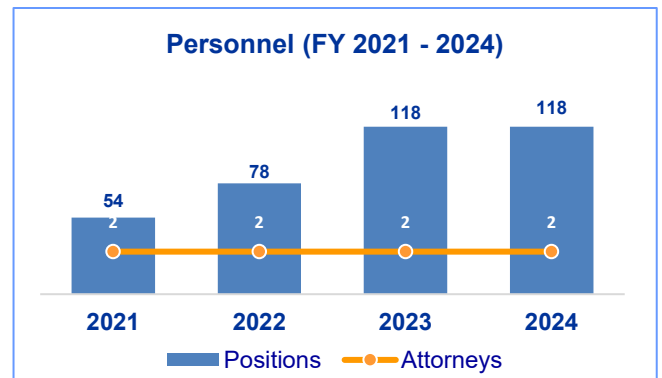
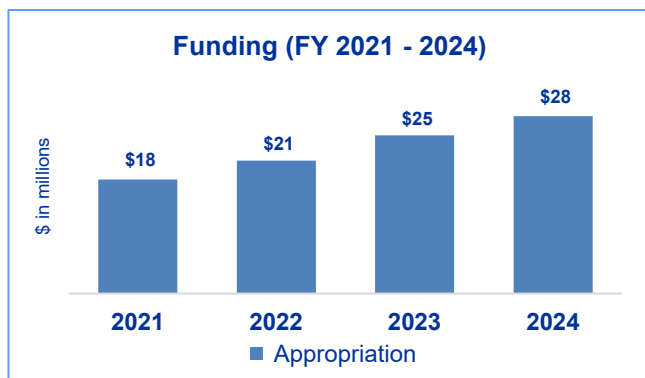
The CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. The CRS has ten regional offices and three field offices across the United States.

Resources:

The FY 2024 budget request for the CRS totals \$28.1 million, which is a 12.4 percent increase over the FY 2023 Enacted.

Personnel:

The CRS's direct authorized positions for FY 2024 totals 118 positions and is the same as FY 2023 Enacted.



FY 2024 Strategy:

The CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discrimination. The CRS works to help communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. The CRS provides specialized mediation and conciliation services to State, local, and Federal officials, and communities throughout the United States. The CRS's goal is to assist in resolving and preventing racial, ethnic, and national origin community conflicts, violence, and civil disorder and to help communities deter or recover from alleged violent hate crimes.

To carry out its mission, the CRS has implemented several strategies intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. The CRS's strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes. Examples of various CRS strategies and programs include: problem-solving oriented facilitated dialogue programs, such as Strengthening Police and Community Partnerships, School-Student Problem Identification and Resolution of Issues Together (School-SPIRIT) and City-Problem Identification and Resolution of Issues Together (City-SPIRIT); educational sessions such as the Bias Incidents and Hate Crimes Forum and Protecting Places of Worship forum; and trainings such as Engaging and Building Partnerships with Muslim Americans, Engaging and Building Partnerships with Sikh Americans, Engaging and Building Relationships with Transgender Communities, and Facilitating Meetings Around Community Conflict. In addition, in FY 2023 the CRS is scheduled to complete a comprehensive six-module Conflict Resolution training for community leaders.

Further, the myriad of programs and services requested reactively, and proactively offered by the CRS's conciliation specialists, include Community Dialogues; Protecting Places of Worship; Event Marshaling; Strengthening Police and Community Partnerships; and City, School, and Campus SPIRITS. Further, the CRS will continue to address the needs of the disabled, as well as a commitment to protect First Amendment freedoms of religions in our communities, including the Muslim, Arab, Sikh, South Asian and Hindu; protection of Jewish synagogues that have been under increasing attack in our country; and, churches, along with increasing protection of all religions practiced by American citizens.

FY 2024 Program Changes:

The budget proposal includes funds for current services for the CRS. No program changes are requested.

Community Relations Service

(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE	Amount
2022 Appropriation	78	35	21,000
2023 Enacted	118	98	25,024
2024 Request	118	118	28,121
Change 2024 from 2023 Enacted	0	20	3,097
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	20	3,094
Domestic Rent & Facilities	0	0	3
Total Base Adjustments	0	20	3,097
2024 Current Services	118	118	28,121
Program Changes			
Increases:			
Subtotal, Program Increases	0	0	0
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	0	0	0
2024 Request	118	118	28,121

Community Relations Service
(Dollars in Thousands)

Comparison by activity and program	2023 Enacted			2024 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	118	98	25,024	118	118	28,121
Total	118	98	25,024	118	118	28,121

Comparison by activity and program	2024 Total Program Changes			2024 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	0	0	0	118	118	28,121
Total	0	0	0	118	118	28,121