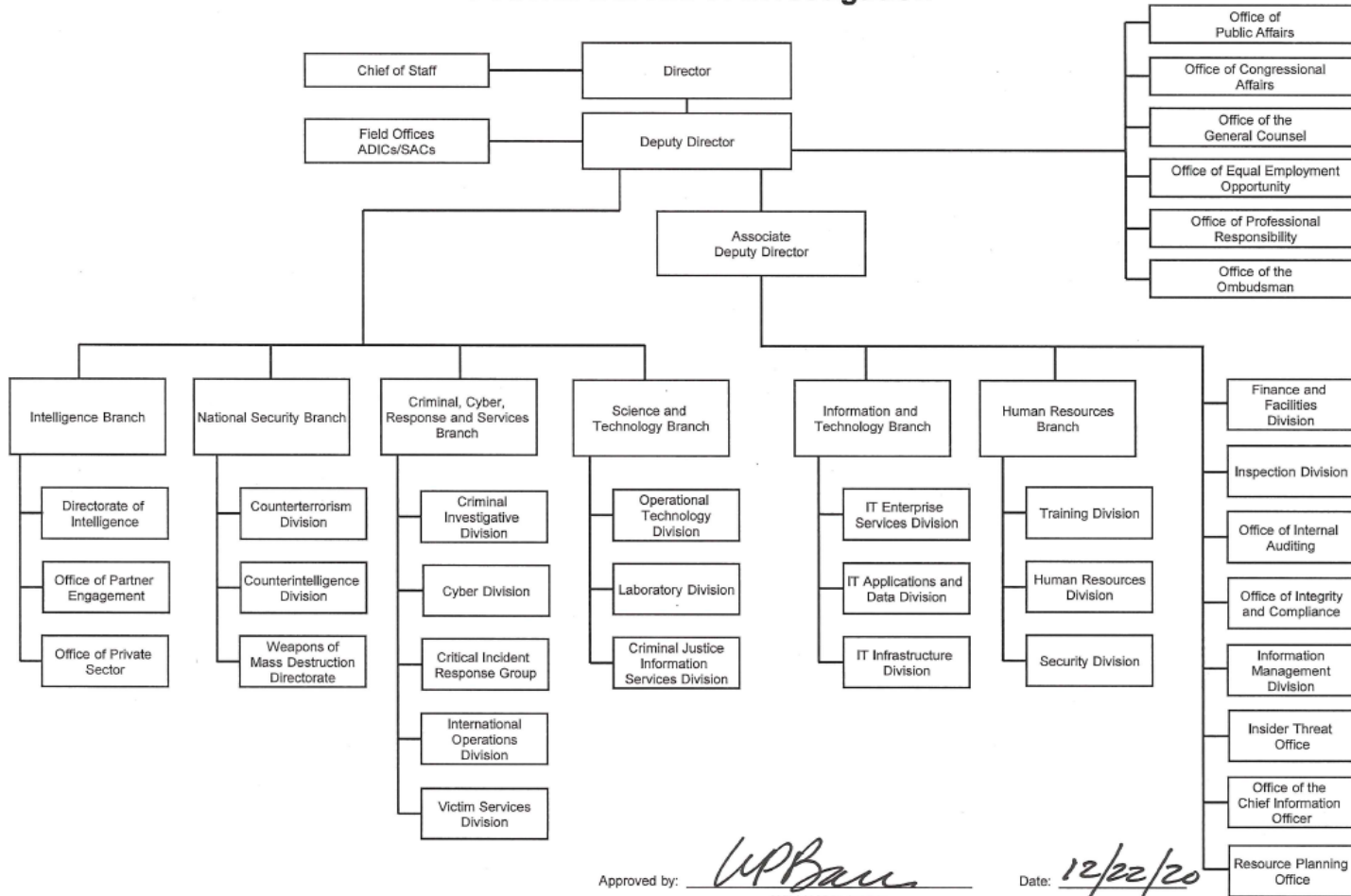


Federal Bureau of Investigation



Approved by: W.P. Barr
 WILLIAM P. BARR
 Attorney General

Date: 12/22/20

Summary of Requirements
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

	FY 2025 Request		
	Positions	Estimate FTE	Amount
2023 Enacted 1/	37,000	34,626	10,676,000
Supplemental - Afghan Resettlement Operations - FY 2023	0	0	15,300
Total 2023 Enacted with Supplemental 1/	37,000	34,626	10,691,300
2024 Continuing Resolution	37,000	35,590	10,676,000
FY 2024 Annualized Continuing Resolution	-900	-900	0
Total 2024 Continuing Resolution	36,100	34,690	10,676,000
Technical Adjustments			
Additional Amount for 2024 Pay Raise	630	630	149,000
Bipartisan Safer Communities Act	0	0	43,033
Total Technical Adjustments	630	630	192,033
Base Adjustments			
Pay and Benefits	0	0	262,082
Domestic Rent and Facilities	0	0	15,543
Other Adjustments	0	0	3,831
Foreign Expenses	0	0	4,867
Total Base Adjustments	0	0	286,323
Total Technical and Base Adjustments	630	630	478,356
2025 Current Services	36,730	35,320	11,154,356
Program Changes			
Increases:			
Cyber	12	6	7,000
Counterintelligence	44	22	17,792
National Instant Criminal Background Check System	27	14	8,433
Restoration of 2023 National Security and Law Enforcement Personnel	270	270	85,363
Subtotal, Increases	353	312	118,588
Total Program Changes	353	312	118,588
2025 Total Request	37,083	35,632	11,272,944
Rescission - FBI S&E	0	0	-50,000
2025 Total Request (with Rescission)	37,083	35,632	11,222,944
2024 - 2025 Total Change	983	942	546,944

^{1/} FY 2023 FTE is actual

Amounts included herein referring to the FY 2024 Continuing Resolution reflect an Annualized Continuing Resolution level.

Summary of Requirements
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	FY 2023 Actual			FY 2024 Continuing Resolution			FY 2025 Technical and Base Adjustments			FY 2025 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Intelligence	6,666	6,185	1,914,971	6,285	6,150	1,971,836	193	193	65,129	6,478	6,343	2,036,965
Counterterrorism/Counterintelligence	14,054	12,882	4,176,600	13,867	13,002	4,348,357	223	223	168,952	14,090	13,225	4,517,309
Criminal Enterprises/Federal Crimes	13,577	13,175	3,716,318	13,346	13,003	3,712,800	156	156	199,576	13,502	13,159	3,912,376
Criminal Justice Services	2,703	2,384	625,016	2,602	2,535	643,007	58	58	44,699	2,660	2,593	687,706
Total Direct	37,000	34,626	10,432,905	36,100	34,690	10,676,000	630	630	478,356	36,730	35,320	11,154,356
Balance Rescission			0			0			0			0
Total Direct with Rescission			10,432,905			10,676,000			478,356			11,154,356
Reimbursable FTE		1,415			1,510			0			1,510	
Total Direct and Reimb. FTE		36,041			36,200			630			36,830	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		36,041			36,200			630			36,830	
<i>Sub-Allotments and Direct Collections FTE</i>		1,385			1,383			0			1,383	

Program Activity	2025 Increases			2025 Offsets			2025 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Intelligence	89	80	23,748	0	0	0	6,567	6,423	2,060,713
Counterterrorism/Counterintelligence	119	103	47,689	0	0	0	14,209	13,328	4,564,998
Criminal Enterprises/Federal Crimes	65	61	26,585	0	0	0	13,567	13,220	3,938,961
Criminal Justice Services	80	68	20,566	0	0	0	2,740	2,661	708,272
Total Direct	353	312	118,588	0	0	0	37,083	35,632	11,272,944
Balance Rescission			0			-50,000			-50,000
Total Direct with Rescission			118,588			-50,000			11,222,944
Reimbursable FTE		0			0			1,510	
Total Direct and Reimb. FTE		312			0			37,142	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		312			0			37,142	
<i>Sub-Allotments and Direct Collections FTE</i>		0			-43			1,340	

FY 2025 Program Increases/Offsets by Decision Unit

Federal Bureau of Investigation
Salaries and Expenses
(Dollars in Thousands)

Program Increases	Location of Description by Program Activity	Intelligence				Counterterrorism/Counterintelligence				Criminal Enterprises/Federal Crimes			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Cyber		0	0	0	240	6	2	3	3,637	6	2	3	3,049
Counterintelligence		18	0	9	2,377	25	13	12	12,258	1	1	0	2,805
National Instant Criminal Background Check System		0	0	0	374	0	0	0	792	0	0	0	594
Restoration of 2023 National Security and Law Enforcement Personnel		71	7	71	20,757	88	36	88	31,002	58	21	58	20,137
Total Program Increases		89	7	80	23,748	119	51	103	47,689	65	24	61	26,585

Program Increases	Location of Description by Program Activity	Criminal Justice Services				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Cyber		0	0	0	74	12	4	6	7,000
Counterintelligence		0	0	1	352	44	14	22	17,792
National Instant Criminal Background Check System		27	1	14	6,673	27	1	14	8,433
Restoration of 2023 National Security and Law Enforcement Personnel		53	1	53	13,467	270	65	270	85,363
Total Program Increases		80	2	68	20,566	353	84	312	118,588

Program Offsets	Location of Description by Program Activity	Criminal Enterprises/Federal Crimes				Criminal Justice Services				Counterterrorism/Counterintelligence			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets													
Total Program Offsets													

Program Offsets	Location of Description by Program Activity	Intelligence				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
Total Program Offsets									

Resources by Department of Justice Strategic Goal and Objective

Federal Bureau of Investigation
Salaries and Expenses
(Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2023 Actual			FY 2024 Continuing Resolution			FY 2025 Current Services		FY 2025 Increases		FY 2025 Offsets		FY 2025 Total Request		
	Direct & Reimb FTE*	SubAllot/Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot/Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	SubAllot/Dir Coll FTE	Direct Amount
Goal 1 Uphold the Rule of Law															
1.2 Promote Good Government.	418	1,321	213,730	362	15	160,817	371	162,062	4	1,782	0	0	375	14	163,844
Subtotal, Goal 1	418	1321	213,730	362	15	160,817	371	162,062	4	1,782	0	0	375	14	163,844
Goal 2 Keep Our Country Safe															
2.1 Protect National Security.	8,906	0	2,251,258	9,018	177	2,469,143	9,120	2,580,369	53	23,110	0	0	9,173	167	2,603,479
2.2 Counter Foreign and Domestic Terrorism.	13,575	0	4,037,960	13,660	543	4,108,097	13,945	4,275,766	132	43,865	0	0	14,077	526	4,319,631
2.3 Combat Violent Crime and Gun Violence.	5,600	0	1,505,381	5,484	186	1,544,798	5,583	1,636,084	61	23,564	0	0	5,644	180	1,659,648
2.4 Enhance Cybersecurity and Fight Cybercrime.	5,070	0	1,549,032	5,100	39	1,573,239	5,170	1,655,073	30	15,986	0	0	5,200	33	1,671,059
2.5 Combat Drug Trafficking and Prevent Overdose Deaths.	336	0	102,737	251	17	88,434	258	91,499	2	774	0	0	260	17	92,273
2.6 Protect Vulnerable Communities.	207	0	90,571	381	220	60,696	384	62,076	2	571	0	0	386	220	62,647
Subtotal, Goal 2	33,694	0	9,536,939	33,894	1181.58	9,844,407	34,460	10,300,867	280	107,870	0	0	34,740	1142.58	10,408,737
Goal 3 Protect Civil Rights															
3.1 Protect the Right to Vote.	228	0	93,263	204	8	67,446	209	69,455	1	504	0	0	210	7	69,959
3.2 Combat Discrimination and Hate Crimes.	318	0	123,775	307	9	123,625	317	126,293	7	2,094	0	0	324	9	128,387
Subtotal, Goal 3	546	0	217,038	511	17	191,071	526	195,748	8	2,598	0	0	534	16	198,346
Goal 4 Ensure Economic Opportunity & Fairness															
4.2 Combat Corruption, Financial Crime, and Fraud.	1,384	0	465,198	1,433	169	479,705	1,473	495,679	20	6,338	0	0	1,493	167	502,017
Subtotal, Goal 4	1,384	0	465,198	1,433	169	479,705	1,473	495,679	20	6,338	0	0	1,493	167	502,017
TOTAL	36,042	1,321	10,432,905	36,200	1,383	10,676,000	36,830	11,154,356	312	118,588	0	0	37,142	1,340	11,272,944

*FY 2023 Actual FTE does not include 810 FTE for Health Care Fraud and Abuse Control suballotment. These positions are included within the suballotment column.

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

	Positions	Estimate FTE	Amount
Technical Adjustments			
1 Additional Amount for 2024 Pay Raise Technical adjustment required to sustain pay and benefits and personnel, including funds needed to sustain the 5.2 percent pay raise effective January 2024.	630	630	149,000
2 Bipartisan Safer Communities Act This provides for the annualization of 170 Positions in support of NICS appropriated through the 2022 Bipartisan Safer Communities Act. This request includes an increase of \$27,093,000 for full-year payroll costs associated with these positions and \$15,940,000 for non-personnel requirements to support these positions and FTE, a net increase of \$43,033,000.	0	0	43,033
Subtotal, Technical Adjustments	630	630	192,033
Pay and Benefits			
1 <u>2025 Pay Raise - 2%</u> This request provides for a proposed 2.0 percent pay raise to be effective in January of 2025. The amount requested, \$100,165,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$67,879,066 for pay and \$32,285,934 for benefits).	0	0	100,165
2 <u>Annualization of 2023 Approved Positions</u> Personnel: This provides for the third-year annualization of new positions appropriated in 2023. Annualization of new positions extends up to 3 years to provide entry level funding in the first year, with a 1 to 2-year progression to a journeyman level. For 2023 increases, this request includes an increase of \$53,389,000 for full -year payroll costs associated with these additional positions. Non-personnel: There is no change of non-personnel funding for this request, for a net of +\$53,389,000.	0	0	53,389

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

	Positions	Estimate FTE	Amount
<p>3 <u>Annualization of 2024 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2024 pay increase of 5.2%. The amount requested, \$81,059,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$57,735,000 for pay and \$23,324,000 for benefits).</p>	0	0	81,059
<p>4 <u>Employees Compensation Fund</u> The \$3,465,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.</p>	0	0	3,465
<p>5 <u>Health Insurance</u> Effective January 2025, the FBI's contribution to Federal Employees' health insurance is estimated to increase by 6.3%. Applied against the 2024 estimate of \$379,735,000 the additional amount required is \$24,004,000.</p>	0	0	24,004
Subtotal, Pay and Benefits	0	0	262,082
Domestic Rent and Facilities			
<p>1 <u>GSA Rent</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$5,127,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2025 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.</p>	0	0	5,127
<p>2 <u>Guard Service</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$10,416,000 is required to meet these commitments.</p>	0	0	10,416
Subtotal, Domestic Rent and Facilities	0	0	15,543

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

	Positions	Estimate FTE	Amount
Other Adjustments			
1 <u>Security Investigations</u> Reflects payments to the Office of Personnel Management (OPM) for security reinvestigations of employees requiring security clearances.	0	0	3,831
Subtotal, Other Adjustments	0	0	3,831
Foreign Expenses			
1 <u>Capital Security Cost Sharing</u> Per P.L. 108-447 and subsequent acts, all agencies with personnel overseas subject to chief of mission authority shall participate and provide funding in advance for their share of costs of providing new, safe, secure U.S. diplomatic facilities, without offsets, on the basis of the total overseas presence of each agency as determined by the Secretary of State. Originally authorized for FY 2000-2004, the program has been extended annually by OMB and Congress and has also been expanded beyond new embassy construction to include maintenance and renovation costs of the new facilities. For the purpose of this program, State's personnel totals for DOJ include current and projected staffing.	0	0	2,066
2 <u>Education Allowance</u> For employees stationed abroad, components are obligated to meet the educational expenses incurred by an employee in providing adequate elementary (grades K-8) and secondary (grades 9-12) education for dependent children at post. \$75,000 reflects the change in cost to support existing staffing levels.	0	0	75

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

	Positions	Estimate FTE	Amount
<p>3 <u>ICASS</u> The Department of State charges agencies for administrative support provided to staff based overseas. Charges are determined by a cost distribution system. The FY 2025 request is based on the projected FY 2023 bill for post invoices and other ICASS costs. \$2,591,000 reflects the change in cost to support existing staffing levels.</p>	0	0	2,591
<p>4 <u>Living Quarters Allowance (LQA)</u> The living quarter allowance (LQA) is an allowance that grants an employee for the annual cost of adequate living quarters for the employee and the employee's family at a foreign post. The rates are designed to cover the average cost of rent, heat, light, fuel, gas, electricity, water, local taxes, and insurance paid by the employee. Employees who receive the GLQ do not receive LQA and vice versa. \$35,000 reflects the change in cost to support existing staffing levels.</p>	0	0	35
<p>5 <u>Post Allowance - Cost of Living Allowance (COLA)</u> For employees stationed abroad, components are obligated to pay for their COLA. COLA is intended to reimburse certain excess costs and to compensate the employee for serving at a post where the cost of living, excluding the cost of quarters and the cost of education for eligible family members, is substantially higher than the General Schedule (GS) Base Salary, as DOJ overseas employees do not receive any locality such as Washington DC when overseas. \$100,000 reflects the change in cost to support existing staffing levels.</p>	0	0	100
Subtotal, Foreign Expenses	0	0	4,867
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	630	630	478,356

Crosswalk of 2023 Availability
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	FY 2023 Enacted			Reprogramming/Transfers			Carryover	Recoveries/Refunds	FY 2023 Availability		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Actual FTE	Amount
Intelligence	6,666	6,278	1,943,687	0	0	16,277	111,542	42,715	6,666	6,278	2,114,221
Counterterrorism/Counterintelligence	14,054	13,228	4,353,704	0	0	31,004	212,460	81,362	14,054	13,228	4,678,530
Criminal Enterprises/Federal Crimes	13,577	13,434	3,723,654	0	0	24,803	169,968	65,090	13,577	13,434	3,983,515
Criminal Justice Services	2,703	2,650	654,955	0	0	5,425	37,181	14,239	2,703	2,650	711,800
Total Direct	37,000	35,590	10,676,000	0	0	77,509	531,151	203,406	37,000	35,590	11,488,066
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			10,676,000			77,509	531,151	203,406			11,488,066
Reimbursable FTE		1,510			0					1,510	
Total Direct and Reimb. FTE		37,100			0					37,100	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		37,100			0					37,100	
<i>Sub-Allotments and Direct Collections FTE</i>		1,385								1,385	

Reprogramming/Transfers:

- a) The FBI has net transfer out of (\$.028 million) to HIDTA in the 15 22/23 0200 account.
- b) The FBI has net transfer in of \$2.081 million of HIDTA transfers in the 15 23/24 0200 account.
- c) \$51.892 million transferred to FBI's 15 X 0200 account from the Spectrum Relocation Fund.
- d) \$118.154 million transferred to FBI's 15 X 0200 account from expired FBI annual S&E Funds.
- e) \$29.4 million transferred to FPD 15 23 1020 account from FBI 15 23 0200 annual S&E Funds.
- f) \$65.190 million transferred to FBI's 15 23 0203 annual construction account from FBI 15 23 0200 annual S&E Funds.

Carryover:

Carryover: The FBI carried over \$491.391 million in the 15 X 0200 account; and \$39.76 million in HIDTA funding, Vehicle Proceeds, Supplemental funds, and Discretionary Health Care Fraud Funds in the 15 22/23 0200 account.

Recoveries/Refunds:

- a) The FBI realized recoveries/refunds of \$18.34 million in the 15 X 0200 account.
- b) The FBI realized recoveries of \$1.207 million in 15 22/23 0200.
- c)The FBI realized collections of \$4.879 million in the 15 23 0200 account.
- d) The FBI realized recycling proceeds of \$0.468 million in 15 X 0200 account.
- e) The FBI realized \$160.178 million in HCF mandatory funding in the 15 X 0200 account.
- f) The FBI realized proceeds of \$0.045 million in 15 22/23 0200 account.
- g) The FBI realized \$7.581 in HCF discretionary funding in the 15 23/24 0200 account.
- h) The FBI realized proceeds of \$11.390 million in the 15 23/24 0200 account.
- i) The FBI had expired HCF funds of \$682,000 in the 15 X 0200 and 15 22/23 0200 accounts.

Crosswalk of 2024 Availability

Federal Bureau of Investigation
Salaries and Expenses
(Dollars in Thousands)

Program Activity	FY 2024 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/Refunds	FY 2024 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
Intelligence	6,285	6,150	1,971,836	0	0	6,619	96,835	54,546	6,285	6,150	2,129,836
Counterterrorism/Counterintelligence	13,867	13,002	4,348,357	0	0	12,607	184,448	103,898	13,867	13,002	4,649,310
Criminal Enterprises/Federal Crimes	13,346	13,003	3,712,800	0	0	10,086	147,558	83,118	13,346	13,003	3,953,562
Criminal Justice Services	2,602	2,535	643,007	0	0	2,206	32,278	18,182	2,602	2,535	695,673
Total Direct	36,100	34,690	10,676,000	0	0	31,518	461,119	259,744	36,100	34,690	11,428,381
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			10,676,000			31,518	461,119	259,744			11,428,381
Reimbursable FTE		1,510			0					1,510	
Total Direct and Reimb. FTE		36,200			0					36,200	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		36,200			0					36,200	
<i>Sub-Allotments and Direct Collections FTE</i>		1,383								1,383	

Reprogramming/Transfers:

- a) The FBI has anticipated HIDTA transfers of \$950,000 in the 15 23/24 0200 account.
- b) \$30.568 million transferred to FBI's 15 X 0200 account from the Spectrum Relocation Fund.

Carryover:

Carryover: The FBI carried over \$450.085 million in the 15 X 0200 account; and \$11.034 million in HIDTA funding, Vehicle Proceeds, and Discretionary Health Care Fraud Funds in the 15 23/24 0200 account.

Recoveries/Refunds:

- a) The FBI has anticipated collections of \$6.3 million in the 15 24 0200 account.
- b) The FBI realized recycling proceeds of \$5,000 in 15 X 0200 account and has remaining anticipated collections of \$595,000.
- c) The FBI realized \$159.684 million in HCF mandatory funding in the 15 X 0200 account and has remaining anticipated collections of \$10.316 million.
- d) The FBI realized proceeds of \$0.033 million in 15 23/24 0200 and has remaining anticipated collections of \$2.468 million.
- e) The FBI has HCF discretionary anticipated collections of \$15 million in the 15 24/25 0200 account.
- f) The FBI realized proceeds of \$1.656 million in the 15 24/25 0200 account and has remaining anticipated proceeds authority of \$25.387 million.
- g) The FBI realized recoveries/refunds of \$1.455 million in the 15X0200 account and has remaining anticipated recoveries of \$34.145 million.
- h) The FBI realized recoveries of \$12,000 in 15 23/24 0200 and has remaining anticipated recoveries of \$2.688 million.

Summary of Reimbursable Resources
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

Collections by Source	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Department of Justice - Misc. Reimb Orders	14	17	49,450	14	14	42,450	14	14	42,450	0	0	0
Asset Forfeiture Fund	0	0	0	0	0	112,000	0	0	112,000	0	0	0
Department of Justice - OCDETF Allocation	0	0	0	0	0	163,000	0	0	163,000	0	0	0
Department of Justice - Victim Witness Program (NY)	242	213	44,050	242	211	45,050	242	211	45,050	0	0	0
Department of Justice - WCF - UFMS (NY)	0	0	3,000	0	0	3,000	0	0	3,000	0	0	0
Department of State - International Law Enforcement Cooperation	0	0	11,000	0	0	32,000	0	0	32,000	0	0	0
FBI/DEA Co-Location at FBI Academy	0	0	7,000	0	0	7,000	0	0	7,000	0	0	0
Other Federal Agencies - Background Investigations	11	8	8,000	11	11	8,000	11	11	8,000	0	0	0
Other Federal Agencies - Intelligence Community Operational Support	25	15	359,500	25	25	356,000	25	25	356,000	0	0	0
Other Federal Agencies - Misc. Reimbursable Orders	148	114	66,800	145	132	62,500	148	135	62,500	3	3	0
Other Federal Agencies - National Virtual Translation Center	0	0	2,375	0	0	2,300	0	0	2,300	0	0	0
Other Federal Agencies - Travel and Training	0	0	1,000	0	0	1,500	0	0	1,500	0	0	0
Other Fed/State & Local Agencies - CJIS Fingerprint Program-UFMS	829	808	190,000	829	813	191,250	829	813	191,250	0	0	0
Other Federal Agencies - National Name Check Program	319	241	70,134	319	301	67,965	319	301	67,965	0	0	0
Other Proceeds	0	0	11,000	0	0	11,000	0	0	11,000	0	0	0
Budgetary Resources	1,588	1,416	823,309	1,585	1,507	1,105,015	1,588	1,510	1,105,015	3	3	0

Obligations by Program Activity	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Intelligence	146	127	418,769	146	140	603,717	143	137	603,717	-3	-3	0
Counterterrorism/Counterintelligence	259	185	110,020	262	254	156,986	262	254	156,986	0	0	0
Criminal Enterprises/Federal Crimes	423	372	86,290	423	379	125,589	432	385	125,589	9	6	0
Criminal Justice Services	757	732	208,230	754	737	218,723	751	734	218,723	-3	-3	0
Budgetary Resources	1,585	1,416	823,309	1,585	1,510	1,105,015	1,588	1,510	1,105,015	3	0	0

Summary of Sub-Allotments and Direct Collections Resources

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

Sub-Allotments and Direct Collections	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
	ICDE	450	483	0	449	486	0	406	443	0	-43	-43
AFF	5	1	0	5	5	0	5	5	0	0	0	0
DEBT COLLECTION MANAGEMENT - 3%	42	27	0	37	37	0	37	37	0	0	0	0
HC FAC	855	810	0	855	855	0	855	855	0	0	0	0
Budgetary Resources	1,352	1,321	0	1,346	1,383	0	1,303	1,340	0	-43	-43	0

Obligations by Program Activity	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
	Intelligence	73	64	0	57	58	0	57	58	0	0	0
Counterterrorism/Counterintelligence	3	1	0	-3	-3	0	-3	-3	0	0	0	0
Criminal Enterprises/Federal Crimes	1,276	1,256	0	1,249	1,285	0	1,249	1,285	0	0	0	0
Budgetary Resources	1,352	1,321	0	1,303	1,340	0	1,303	1,340	0	0	0	0

Detail of Permanent Positions by Category
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

Category	FY 2023 Enacted			FY 2024 Continuing Resolution			FY 2025 Request					
	Direct Pos.	Reimb. Pos.	SubAllot-Dir	Direct Pos.	Reimb. Pos.	SubAllot-Dir	ATBs	Program	Program	Total Direct	Total Reimb.	Total SubAllot-
			Coll Pos.			Coll Pos.		Increases	Offsets	Pos.	Pos.	Dir Coll Pos
Miscellaneous Operations (001-099)	240	7	6	247	7	0	21	9	0	277	7	0
Security Specialists (080)	840	34	0	827	34	6	0	0	0	827	34	6
Social Science, Psychology, Welfare (0100-0199)	26	232	4	36	232	4	0	0	0	36	232	4
Intelligence Series (132)	3,208	46	73	3,194	46	61	85	58	0	3,337	46	61
Human Resources Management (0200-0260)	191	6	1	183	6	1	0	2	0	185	6	1
Clerical and Office Services (0300-0399)	6,719	231	138	6,371	231	149	198	98	0	6,667	231	0
Misc Admin & Prog (0301)	3,264	259	0	3,614	259	0	0	0	0	3,614	259	149
Biological Science (400-499)	109	0	0	111	0	0	0	0	0	111	0	0
Accounting and Budget (500-599)	996	18	88	994	18	87	20	8	0	1,022	18	87
Medical, Dental & Public Health (600-799)	82	1	1	87	1	0	0	0	0	87	1	0
Engineering and Architecture Group (800-899)	833	26	10	797	26	10	16	7	0	820	26	10
Paralegals / Other Law (900-998)	1,058	7	5	738	3	5	15	28	0	781	3	5
Attorneys (905)	260	9	0	245	9	0	10	7	0	262	9	0
Information & Arts (1000-1099)	833	6	14	889	6	14	18	7	0	914	6	14
Paralegal Specialist (0950)	0	0	0	245	4	0	5	0	0	250	4	0
Business & Industry (1100-1199)	157	12	1	163	12	0	3	0	0	166	12	0
Physical Sciences (1300-1399)	222	0	0	228	0	0	5	0	0	233	0	0
Library (1400-1499)	14	0	0	16	0	0	0	0	0	16	0	0
Mathematics and Statistics Group	255	2	3	256	2	3	5	9	0	270	2	3
Equipment/Facilities Services (1600-1699)	233	1	4	237	1	0	5	0	0	242	1	0
Education (1700-1799)	111	2	0	121	2	0	0	0	0	121	2	0
Investigation (1800-1899)	1,739	9	35	1,779	9	35	41	18	0	1,838	9	35
Misc. Inspectors/Investigative Assistants (1802)	362	127	0	331	127	0	0	0	0	331	127	0
Criminal Investigative Series (0082 & 1811)	13,606	65	954	13,406	65	949	140	77	0	13,623	65	906
Supply Services (2000-2099)	38	2	0	35	2	0	0	0	0	35	2	0
Transportation (2100-2199)	1	0	0	18	0	0	0	0	0	18	0	0
Information Technology Mgmt (2210-2299)	1,476	474	15	1,495	474	16	29	16	0	1,540	474	16
Motor Vehicle Operations (5703)	14	1	0	6	1	0	0	0	0	6	1	0
Others	100	10	0	-580	10	6	14	9	0	-557	10	6
Quality Assurance Series	11	0	0	9	0	0	0	0	0	9	0	0
Fingerprint Identification (0072)	2	1	0	2	1	0	0	0	0	2	1	0
Total	37,000	1,588	1,352	36,100	1,588	1,346	630	353	0	37,083	1,588	1,303
Headquarters Washington D.C.	13,382	1,369	95	12,524	1,369	108	630	343	0	13,497	1,369	108
US Fields	23,243	219	1255	23,199	219	1237	0	10	0	23,209	219	1194
Foreign Field	375	0	2	377	0	2	0	0	0	377	0	2
Total	37,000	1,588	1352	36,100	1,588	1347	630	353	0	37,083	1,588	1304

Financial Analysis of Program Changes
 Federal Bureau of Investigation
 Salaries and Expenses
 (Dollars in Thousands)

Grades	Intelligence				Counterterrorism/Counterintelligence				Criminal Enterprises/Federal Crimes			
	Program Increases		Program Decreases		Program Increases		Program Decreases		Program Increases		Program Decreases	
	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount
Ungraded	89	0	0	0	119	0	0	0	65	0	0	0
Total Positions and Annual Amount	89	0	0	0	119	0	0	0	65	0	0	0
Lapse (-)	0	12,380	0	0	0	14,895	0	0	0	9,127	0	0
11.5 - Other personnel compensation		543		0		1,782		0		993		0
Total FTEs and Personnel Compensation	89	12,923	0	0	119	16,677	0	0	65	10,120	0	0
12.1 - Civilian personnel benefits		5,342		0		8,071		0		4,812		0
21.0 - Travel and transportation of persons		217		0		1,182		0		706		0
23.2 - Rental payments to others		0		0		145		0		134		0
23.3 - Communications, utilities, and miscellaneous charges		98		0		459		0		269		0
24.0 - Printing and reproduction		21		0		34		0		28		0
25.1 - Advisory and assistance services		365		0		1,265		0		970		0
25.2 - Other services from non-federal sources		2,187		0		11,667		0		3,719		0
25.3 - Other goods and services from federal sources		373		0		741		0		650		0
25.6 - Medical care		37		0		151		0		132		0
25.7 - Operation and maintenance of equipment		52		0		242		0		141		0
26.0 - Supplies and materials		205		0		360		0		220		0
31.0 - Equipment		1,293		0		5,447		0		3,699		0
32.0 - Land and structures		635		0		1,248		0		985		0
Total Program Change Requests	89	23,748	0	0	119	47,689	0	0	65	26,585	0	0

Grades	Criminal Justice Services				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
Ungraded	80	0	0	0	353	0
Total Positions and Annual Amount	80	0	0	0	353	0
Lapse (-)	0	8,660	0	0	0	45,062
11.5 - Other personnel compensation		393		0		3,711
Total FTEs and Personnel Compensation	80	9,053	0	0	353	48,773
12.1 - Civilian personnel benefits		3,651		0		21,876
21.0 - Travel and transportation of persons		247		0		2,352
23.2 - Rental payments to others		0		0		279
23.3 - Communications, utilities, and miscellaneous charges		32		0		858
24.0 - Printing and reproduction		7		0		90
25.1 - Advisory and assistance services		6,157		0		8,757
25.2 - Other services from non-federal sources		358		0		17,931
25.3 - Other goods and services from federal sources		151		0		1,915
25.6 - Medical care		12		0		332
25.7 - Operation and maintenance of equipment		16		0		451
26.0 - Supplies and materials		36		0		821
31.0 - Equipment		634		0		11,073
32.0 - Land and structures		212		0		3,080
Total Program Change Requests	80	20,566	0	0	353	118,588

Summary of Requirements by Object Class

Federal Bureau of Investigation

Salaries and Expenses

(Dollars in Thousands)

K. Summary of Requirements by Object Class

Object Class	FY 2023 Actual		FY 2024 Continuing Resolution		FY 2025 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	34,626	3,802,916	34,690	3,915,355	35,632	4,479,404	942	564,049
11.3 - Other than full-time permanent	0	48,169	0	221	0	0	0	-221
11.5 - Other personnel compensation	0	462,711	0	469,519	0	499,621	0	30,102
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	1,713	0	0	0	0	0	0
Total	34,626	4,315,509	34,690	4,385,095	35,632	4,979,025	942	593,930
Other Object Classes								
12.1 - Civilian personnel benefits		2,080,971		2,078,187		2,403,078	0	324,891
13.0 - Benefits for former personnel		537						
21.0 - Travel and transportation of persons		257,635		290,138		276,205	0	-13,933
22.0 - Transportation of things		14,844		240		0	0	-240
23.1 - Rental payments to GSA		781,691		721,711		726,839	0	5,128
23.2 - Rental payments to others		122,961		100,670		65,974	0	-34,696
23.3 - Communications, utilities, and miscellaneous charges		178,164		173,135		145,686	0	-27,449
24.0 - Printing and reproduction		9,461		446		491	0	45
25.1 - Advisory and assistance services		1,204,358		507,620		442,547	0	-65,073
25.2 - Other services from non-federal sources		635,271		1,739,133		1,267,771	0	-471,362
25.3 - Other goods and services from federal sources		117,554		307,614		282,349	0	-25,265
25.4 - Operation and maintenance of facilities		146,928		75,103		21,352	0	-53,751
25.5 - Research and development of contracts		16,899		0		149	0	149
25.6 - Medical care		146		4,315		3,845	0	-470
25.7 - Operation and maintenance of equipment		288,390		55,700		50,431	0	-5,269
25.8 - Subsistence and support of persons		617		6		0	0	-6
26.0 - Supplies and materials		210,300		152,855		92,496	0	-60,359
31.0 - Equipment		538,333		660,295		424,254	0	-236,041
32.0 - Land and structures		42,653		176,118		90,452	0	-85,666
41.0 - Grants Subs. & Contrib		1,548						
42.0 - Insurance claims and indemnities		3,396						
Total Obligations		10,968,167		11,428,381		11,272,944	0	-155,437
Net of:								
Unobligated Balance, Start-of-Year		-531,151		-461,119		0	0	461,119
Transfers/Reprogramming		-77,509		-31,518		0	0	31,518
Recoveries/Refunds		-203,406		-259,744		0	0	259,744
Balance Rescission		0		0		-50,000	0	-50,000
Unobligated End-of-Year, Available		461,119		0		0	0	0
Unobligated End-of-Year, Expiring		74,080		0		0	0	0
Total Direct Requirements		10,691,300		10,676,000		11,222,944		546,944
Reimbursable FTE								
Full-Time Permanent	1,586		1,510		1,510		0	0
<i>Sub-Allotments and Direct Collections FTE</i>	<i>1,385</i>		<i>1,383</i>		<i>1,340</i>		<i>-43</i>	

¹Non-SES/SL/ST Salary

²Non-SES/SL/ST Award

Status of Congressionally Requested Studies, Reports, and Evaluations

Federal Bureau of Investigation

Salaries and Expenses

1. The FY 2023 Conference Report directs the FBI to submit a report for Innocence Lost Operations encompassing the previous five years that details the: (1) number of traffickers arrested, (2) the number of adults arrested on charges of prostitution, (3) the number of minor victims identified, (4) the number of minor victims criminally charged, and (5) the placement and social service support secured for each child in each State operation.
2. The FY 2023 Conference Report directs DOJ to provide an assessment of the domestic terrorism threat, including potential infiltration of Federal, State, and local law enforcement agencies and the uniformed services; and an analysis of incidents or attempted incidents of domestic terrorism and extremism that occurred in the United States during the preceding fiscal year. This report should include a breakout of the groups and factions deemed to be domestic terrorists and violent extremists, and a corresponding break out of the Department resources used to deter, combat, and prosecute acts of domestic terrorism and extremism.
3. The FY 2023 Conference Report directs DOJ to report on steps to address recommendations made in Office of Inspector General (OIG) Report 21-093: "Investigation and Review of the Federal Bureau of Investigation's Handling of Allegations of Sexual Abuse by Former USA Gymnastics Physician Lawrence Gerard Nassar." The report shall describe FBI policy for sharing allegations of crimes against children with relevant FBI field offices as well as with State and local law enforcement, how such policy has been updated since the Nassar investigation, and how it is being disseminated and implemented within the FBI.
4. The FY 2023 Conference Report directs DOJ to report on factors contributing to delayed participation by law enforcement agencies in the National Incident-Based Reporting System (NIBRS), and on DOJ efforts to increase such participation.
5. The FY 2023 Conference Report directs the FBI to provide training to all FBI field offices on how to detect and investigate crimes committed by serious human rights violators, and to report on the International Human Rights Unit's (IHRU's) efforts to increase the number of human rights investigations and provide training to all field offices and opportunities for community engagements, including the numbers for each.
6. The FY 2023 Conference Report directs the FBI to work with the Office of Personnel Management and committees of authorizing jurisdiction to find solutions, to include pay scale change and cost of living adjustments, to retain agents in the face of cost of living increases.
7. The FY 2023 Conference Report encourages the FBI to provide the Office of Personnel Management or other relevant agencies information or data required to assist with designating FBI Police officers as law enforcement officers in order to make their rates of basic pay, salary schedule, pay provisions, and benefits equivalent to those applicable to other similar law enforcement divisions that have such designation.
8. The FY 2023 Conference Report directs the FBI to provide a report that includes detailed explanations of how the FBI is addressing each of the recommendations described in both the OIG's September 2016 "Audit of the Handling of Firearms Purchase Denials Through the National Instant Criminal Background Check System" (Report 16-32) and the July 2021 "Audit of Selected Aspects of the Federal Bureau of Investigation's National Instant Criminal Background Check System" (Report 21-095). The report shall also describe any changes to the Standard Operating Procedures the FBI has made since 2015 to better process NICS inquiries in the three-day period.
9. The FY 2023 Conference Report directs the FBI to submit a report on FBI efforts to ensure that all Federal, State, and local law enforcement agencies fully

10. The FY 2023 Conference Report directs the FBI to submit a report with estimates of investigative staff, staff support and other resources and authorities required for the Bureau to complete the average number of required background investigations for senior appointees, including those subject to Senate confirmation, (1) during the period between the presidential election and the presidential inauguration, and (2) in the first 100 days of a first-term presidential administration.

11. The FY 2023 Conference Report directs the FBI to continue working with other Federal agencies and DOJ leadership to create policies and procedures for the disbursement of payments to assist FBI personnel and family members that have experienced anomalous health incidents (AHI), including a system for handling requests for reimbursement, and to have such a system in effect by March 1, 2023. The FBI shall submit quarterly reports on the number of requests for assistance, the unobligated balances of the original \$5,000,000 appropriated for this purpose, and any additional resource needed to assist FBI's AHI victims. 12. The FY 2023 Conference Report directs the FBI to report on coordination between its Oklahoma City Field Office and State and local partners, including any needed resources for fiscal year 2024.

13. The FY 2023 House Report continues direction with regard to NICS notifications to State and local authorities, and publication of monthly data on the Justice Department website by State and prohibition category.

14. The FY 2023 House Report directs the FBI to report on the scale and character of the infiltration and recruitment threat posed to law enforcement from terrorist and racially-motivated violent extremists.

15. The FY 2023 House Report directs DOJ to review barriers to Federal investigation and prosecution of train cargo theft and provide a report with recommendations to improve Federal enforcement efforts, including through support to State and local law enforcement who are encountering increased incidents of such theft.

17. The FY 2023 House Report directs the FBI to put increased energy into efforts to prevent or investigate such guardianship abuse, including enforcement of Public Law 115–70, the Elder Abuse Prevention and Prosecution Act of 2017 (EAPPA), and to provide detailed reporting on the FBI's progress in reducing such fraud, to include data on cases closed and convictions made, as part of the annual EAPPA report to Congress, and to request any necessary funding and staffing for such efforts in its fiscal year 2024 budget request.

18. The FY 2023 House Report encourages the FBI to explore ways to increase collaboration and coordination with industry and other private sector partners in addressing business email compromise (BEC) and email account compromise (EAC), and to update its reporting on these scams and enforcement efforts on the Internet Crime Complaint Center (IC3) website.

19. The FY 2023 House Report urges the FBI to expand internal and interagency research capabilities and to ensure the FBI acquires highly accurate and reliable facial recognition (FR) technologies, and provide a report on how the FBI can reconcile its obligations to comply with statutory requirements governing privacy while responding to future threats.

20. The FY 2023 House Report directs the FBI to submit a report detailing how many queries of information acquired under Section 702 of the Foreign Intelligence Surveillance Act of 1978 (50 U.S.C. 1881a) using United States person selectors were performed in 2020 and 2021, and shall report to the Committee and make publicly available the number of such queries performed in 2022.

21. The FY 2023 House Report directs the FBI to conduct a study and provide a report on the feasibility of integrating compatible FBI and Cyber Security