



Community Relations Service (CRS)

FY 2022 Budget Request At A Glance

FY 2021 Enacted:	\$18.0 million (54 positions; 2 attorneys)
Current Services Adjustments:	+\$281,000
Program Changes:	+\$1.8 million
FY 2022 Budget Request:	\$20.0 million (70 positions; 2 attorneys)
Change From FY 2021 Enacted:	+\$2.0 million (+11.3%) (+16 positions)

Mission:

The Community Relations Service (CRS) provides assistance to State and local communities in the prevention and resolution of tension, violence, and civil disorders relating to actual or perceived discrimination on the basis of race, color, national origin, gender, gender identity, sexual orientation, religion, or disability.

Organization:

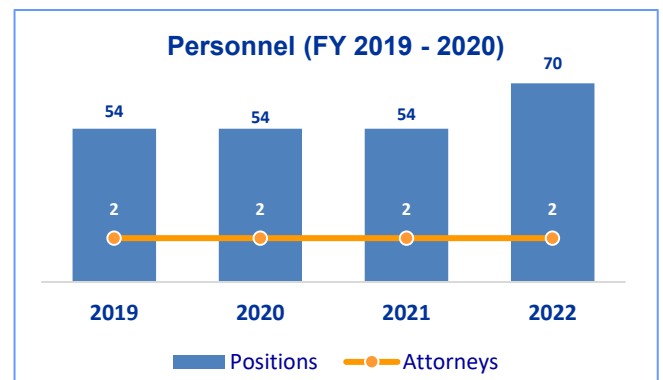
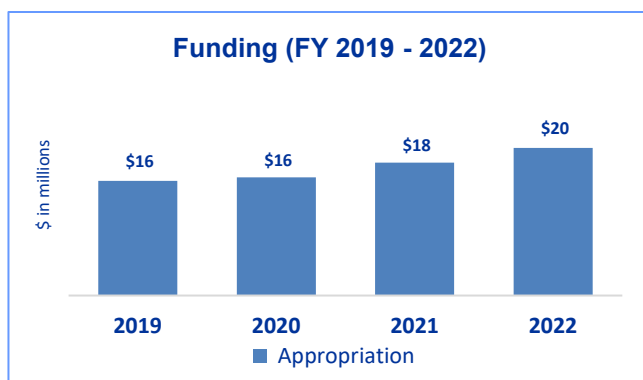
The CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. The CRS has 10 regional offices and four field offices across the United States.

Resources:

The FY 2022 budget request for the CRS totals \$20.0 million, which is an 11.3 percent increase over the FY 2021 Enacted.

Personnel:

The CRS's direct authorized positions for FY 2022 total 70 positions, including an increase of 16 positions over the FY 2021 Enacted of 54 direct authorized positions.



FY 2022 Strategy:

The CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices and helps communities prevent and respond to alleged violent hate crimes committed on the basis of race, color, national origin, gender, gender identity, sexual orientation, religion or disability. The CRS provides specialized mediation and conciliation services to State, local and Federal officials, as well as communities throughout the United States.

To carry out its mission, the CRS has implemented several strategies intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. The CRS's strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes. Examples of various CRS strategies and programs include: Strengthening Police and Community Partnerships, Bias Incidents and Hate Crimes Forums, Engaging and Building Relations with American Muslims, Engaging and Building Relations with American Sikhs, Law Enforcement and Transgender Community Training, School-Student Problem Identification and Resolution of Issues Together, and City-Problem Identification & Resolution of Issues Together.

The CRS constantly reintroduces its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents the CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. Obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter the CRS from offering its services to communities in need. Through skillful conciliation and mediation, the CRS's services can limit disruptions to community peace and stability. For any jurisdictional conflict, the CRS stands ready to offer its conflict resolution services to communities across the United States.

FY 2022 Program Changes:

Mediation and Conciliation Services for Community Conflict:

\$1.8 million and 16 positions
Following the death George Floyd while in police custody, protests against excessive use of force by police and calls for police reform quickly spread across the country. The CRS monitored the heightened racial community tensions and unrest in hundreds of cities around the country, responding to as many community leaders' requests for assistance as possible. This increase in resources will enable the CRS to respond to stakeholder requests to support peaceful protests, improve police-community relations (including with youth groups), and address sources of systemic inequality. These additional resources will also strengthen the CRS's capacity to support communities across the United States working to prevent and respond to bias incidents and hate crimes, including those against Asian American and Pacific Islanders communities, or committed on the basis of gender identity or sexual orientation. Current services are \$11.0 million and 32 positions.

Community Relations Service
(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE	Amount
2020 Appropriation	54	29	16,000
2021 Enacted	54	54	18,000
2022 Request	70	62	20,039
Change 2022 from 2021 Enacted	16	8	2,039
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	281
Total Base Adjustments	0	0	281
2022 Current Services	54	54	18,281
Program Changes			
Increases:			
Mediation and Conciliation Services for Community Conflict	16	8	1,758
Subtotal, Program Increases	16	8	1,758
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	16	8	1,758
2022 Request	70	62	20,039

Community Relations Service
(Dollars in Thousands)

Comparison by activity and program	2021 Enacted			2022 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	54	54	18,000	54	54	18,281
Total	54	54	18,000	54	54	18,281

Comparison by activity and program	2022 Total Program Changes			2022 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	16	8	1,758	54	54	20,039
Total	16	8	1,758	54	54	20,039