

**COMPONENT: Federal Bureau of Prisons (BOP)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	1065	1109	1121	1127	1127
B. Filed during the quarter:	137	105	104	99	445
C. Pending, at any time, during the quarter:	1202	1214	1225	1226	1226
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	1065	1109	1121	1127	1127
B. Who filed a complaint during this quarter:	137	105	104	99	445
C. Who had a complaint pending at any time during this quarter:	1202	1212	1225	1226	1226
D. Who filed two or more complaints during this quarter:	0	2	0	0	2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	65	34	46	41	186
a. American Indian/Alaskan Native:	1	0	1	0	2
b. American Asian/Pacific Islander:	1	2	1	0	4
c. Black:	39	19	32	29	119
d. White:	25	13	12	12	62
2. Color:	29	10	18	27	84
3. Sex:	63	45	47	45	200
a. Male:	29	21	16	18	84

b. Female:	34	24	31	27	116
4. Age:	31	18	20	20	88
5. Religion:	5	2	9	4	20
6. Reprisal:	90	57	61	57	265
7. Pregnancy (PDA):	1	1	0	2	4
8. National Origin:	10	8	10	8	36
a. Hispanic:	6	6	3	4	19
b. Other:	4	2	7	4	17
9. Equal Pay Act:	2	0	0	0	2
a. Male:	1	0	0	0	1
b. Female:	1	0	0	0	1
10. Disability:	40	23	27	19	109
11. Genetics:	1	0	0	0	1
12. Non-EEO Basis:	13	5	8	11	37
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	2	2	1	0	7
2. Assignment of Duties:	21	5	12	0	38
3. Awards:	2	8	5	0	15
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	8	3	6	0	17
a. Demotion:	0	0	0	0	0
b. Reprimand:	1	0	1	0	2
c. Suspension:	1	2	3	0	6
d. Removal:	3	1	1	0	5
e. Other: (Disciplinary Warn.)	3	0	1	0	4
6. Duty Hours:	4	4	5	0	13

7. Perf. Eval./ Appraisal:	12	4	16	0	32
8. Examination/Test:	0	1	0	0	1
9. Harassment:	70	46	48	0	164
a. Non-sexual:	61	42	39	0	142
b. Sexual:	9	4	9	0	22
10. Medical Examination:	2	0	0	0	2
11. Pay Including Overtime:	8	3	3	0	14
12. Promotion/Non-Selection:	35	28	17	0	80
13. Reassignment:	5	2	7	0	14
a. Denied:	2	0	1	0	3
b. Directed:	3	2	6	0	11
14. Reasonable Accommodation Disability:	11	5	5	0	21
15. Reinstatement:	1	0	0	0	1
16. Religious Accommodation:	1	0	2	0	3
17. Retirement:	0	0	1	0	1
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	3	2	3	0	8
21. Terms/Conditions of Employment:	16	19	15	0	50
22. Time and Attendance:	12	4	7	0	23
23. Training:	1	0	2	0	3
24. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	274	238	314	249	268
B. Average number of days for Final Agency Decision:	298	353	773	719	535

C. Average number of days for Final Agency Action	298	353	773	719	535
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2	2	3	2	9
E. Average number of days complaints were pending at the time of dismissal.	123	132	103	120	119
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2017 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2017 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2017 # / %</b>	<b>4<sup>th</sup> Quarter FY 2017 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	3	1	0	4
B. Decisions finding discrimination without a hearing:	0	3	0	0	3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	2	0	0	2
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	1	0	0	1
6. Religion:	0	0	0	0	0
7. Reprisal:	0	3	0	0	3
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	1	0	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	1	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	3	0	0	3
a. Non-sexual:	0	2	0	0	2
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	1	0	0	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	1	0	1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	0	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	1	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	1	0	1
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	84	131	123	72	72
B. Number of complaints pending hearing:	19	35	66	75	75
C. Number of complaints pending final agency action:	17	32	42	39	39
D. Number of complaints pending decision on appeal:	7	15	18	15	15

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	45	67	82	86	280