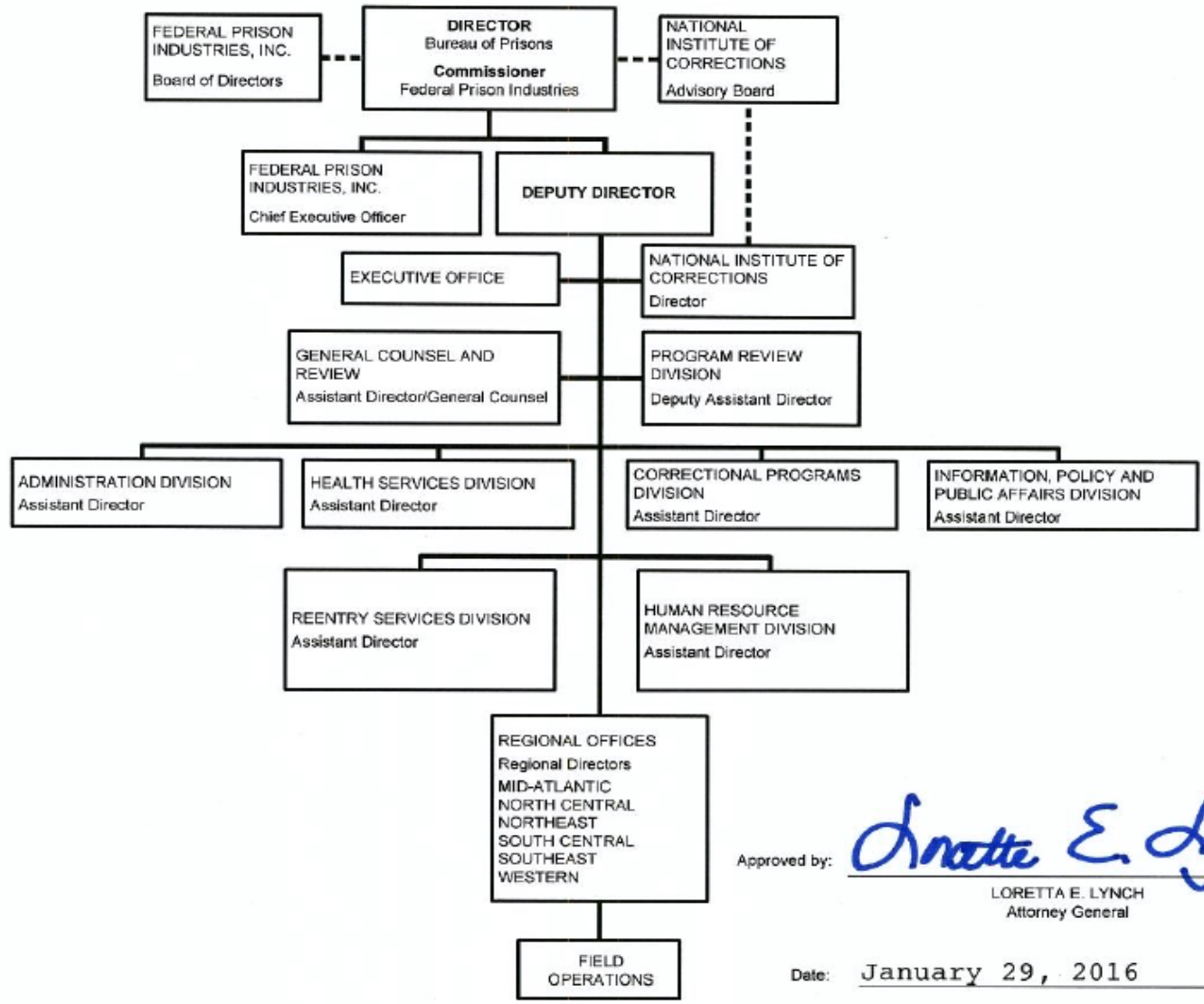


A. Organization Chart

FEDERAL BUREAU OF PRISONS



Approved by: *Loretta E. Lynch*  
 LORETTA E. LYNCH  
 Attorney General

Date: January 29, 2016

## Summary of Requirements

Federal Prison System

Buildings & Facilities

(Dollars in Thousands)

	FY 2018 Request		
	Positions	Estimate FTE	Amount
<b>2016 Enacted 1/</b>	<b>239</b>	<b>56</b>	<b>530,000</b>
<b>Total 2016 Enacted</b>	<b>239</b>	<b>56</b>	<b>530,000</b>
<b>2017 Continuing Resolution</b>	<b>239</b>	<b>109</b>	<b>530,000</b>
2017 Rescission - 0.1901%	0	0	-1,008
<b>Total 2017 Continuing Resolution</b>	<b>239</b>	<b>109</b>	<b>528,992</b>
<b>Base Adjustments</b>			
Pay and Benefits	-186	-56	248
Non-Personnel Related Annualizations	0	0	-444,000
<b>Total Base Adjustments</b>	<b>-186</b>	<b>-56</b>	<b>-443,752</b>
<b>Total Technical and Base Adjustments</b>	<b>-186</b>	<b>-56</b>	<b>-443,752</b>
<b>2018 Current Services</b>	<b>53</b>	<b>53</b>	<b>85,240</b>
<b>Program Changes</b>			
Increases:			
Maintenance and Repair	0	0	27,760
Subtotal, Increases	0	0	27,760
<b>Total Program Changes</b>	<b>0</b>	<b>0</b>	<b>27,760</b>
<b>2018 Total Request</b>	<b>53</b>	<b>53</b>	<b>113,000</b>
2018 Balance Rescission (if applicable)	0	0	-444,000
<b>2018 Total Request (with Balance Rescission)</b>	<b>53</b>	<b>53</b>	<b>-331,000</b>
2017 - 2018 Total Change	-186	-56	-859,992

<sup>1/</sup> FY 2016 FTE is actual

### Summary of Requirements

Federal Prison System

Buildings & Facilities

(Dollars in Thousands)

Program Activity	FY 2016 Enacted			FY 2017 Continuing Resolution			FY 2018 Technical and Base Adjustments			FY 2018 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
BOP Construction	98	12	444,000	98	60	444,000	-87	-49	-444,000	11	11	0
Modernization and Repair	141	44	86,000	141	49	84,992	-99	-7	248	42	42	85,240
<b>Total Direct</b>	<b>239</b>	<b>56</b>	<b>530,000</b>	<b>239</b>	<b>109</b>	<b>528,992</b>	<b>-186</b>	<b>-56</b>	<b>-443,752</b>	<b>53</b>	<b>53</b>	<b>85,240</b>
Balance Rescission			0			0			0			0
<b>Total Direct with Rescission</b>			<b>530,000</b>			<b>528,992</b>			<b>-443,752</b>			<b>85,240</b>
Reimbursable FTE		0			0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>56</b>			<b>109</b>			<b>-56</b>			<b>53</b>	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
<b>Grand Total, FTE</b>		<b>56</b>			<b>109</b>			<b>-56</b>			<b>53</b>	

Program Activity	2018 Increases			2018 Offsets			2018 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
BOP Construction	0	0	0	0	0	0	11	11	0
Modernization and Repair	0	0	27,760	0	0	0	42	42	113,000
<b>Total Direct</b>	<b>0</b>	<b>0</b>	<b>27,760</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>	<b>53</b>	<b>113,000</b>
Balance Rescission			0			-444,000			-444,000
<b>Total Direct with Rescission</b>			<b>27,760</b>			<b>-444,000</b>			<b>-331,000</b>
Reimbursable FTE		0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>0</b>			<b>0</b>			<b>53</b>	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
<b>Grand Total, FTE</b>		<b>0</b>			<b>0</b>			<b>53</b>	

**FY 2018 Program Increases/Offsets by Decision Unit**

Federal Prison System  
 Buildings & Facilities  
 (Dollars in Thousands)

Program Increases	Location of Description by Program Activity	BOP Construction				Modernization and Repair				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Maintenance and Repair		0	0	0	0	0	0	0	27,760	0	0	0	27,760
<b>Total Program Increases</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,760</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,760</b>

Program Offsets	Location of Description by Program Activity	BOP Construction				Modernization and Repair				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets													
<b>Total Program Offsets</b>													

### Justifications for Technical and Base Adjustments

Federal Prison System  
Buildings & Facilities  
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
<b>Pay and Benefits</b>			
1 <u>2018 Pay Raise - 1.9%</u> This request provides a proposed 1.9 percent pay raise to be effective in January of 2018. The amount requested \$117,000, represents the pay amount for 3/4 of the fiscal year plus appropriate benefits (\$81,900 for pay and \$35,100 for benefits).	0	0	117
2 <u>Annualization of 2017 Pay Raise - 2.88%</u> This pay annualization represents first quarter amounts (October through December) of the 2017 pay increase of 2.88 percent included in the 2017 President's Budget. The amount requested, \$71,000, represents the pay amounts for 1/4 of the fiscal year plus appropriated benefits (\$49,700 for pay and \$21,300 for benefits).	0	0	71
3 <u>Attrition and/or Administrative Savings</u> To reform the federal government and reduce the federal civilian workforce as directed by OMB Memorandum M-17-22, Department components will identify savings through attrition and/or administrative adjustments.	-1	-1	0
4 <u>Health Insurance</u> Effective January 2018, the component's contribution to Federal employees' health insurance increase by 8.6 percent. Applied against the 2017 estimate of \$522,191, the additional amount required is \$45,000.	0	0	45
5 <u>Position Rightsizing Adjustment</u> As directed by OMB M-17-22, Department components will eliminate vacancies to reflect on-board levels.	-185	-55	0
6 <u>Retirement</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERs at a rate of 0.8 percent per year, for both LEO and Non LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$15,000 is necessary to meet our increased retirement obligation as a result of this conversion.	0	0	15
<b>Subtotal, Pay and Benefits</b>	<b>-186</b>	<b>-56</b>	<b>248</b>
<b>Non-Personnel Related Decreases</b>			
1 Non-Recurrence of USP Letcher Non-Recurrence of USP Letcher Project	0	0	-444,000
<b>Subtotal, Non-Personnel Related Decreases</b>	<b>0</b>	<b>0</b>	<b>-444,000</b>
<b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>	<b>-186</b>	<b>-56</b>	<b>-443,752</b>

### Crosswalk of 2016 Availability

Federal Prison System  
Buildings & Facilities  
(Dollars in Thousands)

Program Activity	FY 2016 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2016 Availability		
	Position s	Actual FTE	Amount	Position s	Actual FTE	Amount	Amount	Amount	Position s	Actual FTE	Amount
BOP Construction	98	12	444,000	0	0	0	48,636	0	98	12	492,636
Modernization and Repair	141	44	86,000	0	0	0	32,347	0	141	44	118,347
<b>Total Direct</b>	<b>239</b>	<b>56</b>	<b>530,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>80,983</b>	<b>0</b>	<b>239</b>	<b>56</b>	<b>610,983</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			530,000			0	80,983	0			610,983
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		56			0					56	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		56			0					56	

**Reprogramming/Transfers:**

**Carryover:**

**Recoveries/Refunds:**

### Crosswalk of 2017 Availability

Federal Prison System  
Buildings & Facilities  
(Dollars in Thousands)

Program Activity	FY 2017 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2017 Availability		
	Position s	Est. FTE	Amount	Position s	Est. FTE	Amount	Amount	Amount	Position s	Est. FTE	Amount
BOP Construction	98	60	444,000	0	0	0	474,610	0	98	60	918,610
Modernization and Repair	141	49	84,992	0	0	0	21,961	0	141	49	106,953
<b>Total Direct</b>	<b>239</b>	<b>109</b>	<b>528,992</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>496,571</b>	<b>0</b>	<b>239</b>	<b>109</b>	<b>1,025,563</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			528,992			0	496,571	0			1,025,563
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		109			0					109	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		109			0					109	

**Reprogramming/Transfers:**

**Carryover:**

**Recoveries/Refunds:**

### Summary of Reimbursable Resources

Federal Prison System  
 Buildings & Facilities  
 (Dollars in Thousands)

Collections by Source	2016 Actual			2017 Estimate			2018 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
None										0	0	0
<b>Budgetary Resources</b>										<b>0</b>	<b>0</b>	<b>0</b>

Obligations by Program Activity	2016 Actual			2017 Estimate			2018 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
BOP Construction	0	0	0	0	0	0	0	0	0	0	0	0
Modernization and Repair	0	0	0	0	0	0	0	0	0	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**Detail of Permanent Positions by Category**

Federal Prison System  
 Buildings & Facilities  
 (Dollars in Thousands)

Category	FY 2016 Enacted		FY 2017 Continuing Resolution		FY 2018 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Correctional Institution Administration (006)	0	0	1	0	0	0	0	1	0
Clerical and Office Services (0300-0399)	24	0	24	0	-13	0	0	11	0
Accounting and Budget (500-599)	14	0	14	0	-9	0	0	5	0
Engineering and Architecture Group (800-899)	114	0	114	0	-97	0	0	17	0
Business & Industry (1100-1199)	51	0	51	0	-42	0	0	9	0
Equipment/Facilities Services (1600-1699)	0	0	7	0	0	0	0	7	0
Supply Services (2000-2099)	0	0	1	0	0	0	0	1	0
Transportation (2100-2199)	0	0	1	0	0	0	0	1	0
Information Technology Mgmt (2210-2299)	0	0	1	0	0	0	0	1	0
Ungraded	36	0	25	0	-25	0	0	0	0
<b>Total</b>	<b>239</b>	<b>0</b>	<b>239</b>	<b>0</b>	<b>-186</b>	<b>0</b>	<b>0</b>	<b>53</b>	<b>0</b>
Headquarters Washington D.C.	37	0	37	0	0	0	0	37	0
US Fields	202	0	202	0	-186	0	0	16	0
Foreign Field	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>239</b>	<b>0</b>	<b>239</b>	<b>0</b>	<b>-186</b>	<b>0</b>	<b>0</b>	<b>53</b>	<b>0</b>

### Financial Analysis of Program Changes

Federal Prison System

Buildings & Facilities

(Dollars in Thousands)

Grades	Modernization and Repair				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
No grades	0	0	0	0	0	0
<b>Total Positions and Annual Amount</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Lapse (-)	0	0	0	0	0	0
11.5 - Other personnel compensation		0		0		0
<b>Total FTEs and Personnel Compensation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
25.2 - Other services from non-federal sources		27,760		0		27,760
<b>Total Program Change Requests</b>	<b>0</b>	<b>27,760</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,760</b>

### Summary of Requirements by Object Class

Federal Prison System  
Buildings & Facilities  
(Dollars in Thousands)

Object Class	FY 2016 Actual		FY 2017 Continuing		FY 2018 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	56	5,222	109	4,560	53	4,647	-56	87
11.3 - Other than full-time permanent	0	108	0	0	0	0	0	0
11.5 - Other personnel compensation	0	79	0	0	0	0	0	0
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	0	0	0	0	0	0	0
<b>Total</b>	<b>56</b>	<b>5,409</b>	<b>109</b>	<b>4,560</b>	<b>53</b>	<b>4,647</b>	<b>-56</b>	<b>87</b>
<b>Other Object Classes</b>								
12.1 - Civilian personnel benefits		2,408		1,954		1,991	0	37
21.0 - Travel and transportation of persons		402		250		250	0	0
22.0 - Transportation of things		5		40		40	0	0
23.1 - Rental payments to GSA		257		0		0	0	0
23.3 - Communications, utilities, and miscellaneous charges		0		350		350	0	0
25.1 - Advisory and assistance services		69		0		0	0	0
25.2 - Other services from non-federal sources		68,289		73,160		96,500	0	23,340
25.3 - Other goods and services from federal sources		108		0		0	0	0
25.4 - Operation and maintenance of facilities		204		0		0	0	0
25.7 - Operation and maintenance of equipment		1,290		0		0	0	0
26.0 - Supplies and materials		18,376		7,500		8,500	0	1,000
31.0 - Equipment		14,345		1,230		2,027	0	797
32.0 - Land and structures		3,250		1,586		1,018	0	-568
<b>Total Obligations</b>		<b>114,412</b>		<b>90,630</b>		<b>115,323</b>	<b>0</b>	<b>24,693</b>
<b>Net of:</b>								
Unobligated Balance, Start-of-Year		-80,983		-496,571		-934,933	0	-438,362
Transfers/Reprogramming		0		0		0	0	0
Recoveries/Refunds		0		0		0	0	0
Balance Rescission		0		0		444,000	0	444,000
Unobligated End-of-Year, Available		496,571		934,933		488,610	0	-446,323
Unobligated End-of-Year, Expiring		0		0		0	0	0
<b>Total Direct Requirements</b>		<b>530,000</b>		<b>528,992</b>		<b>113,000</b>		<b>-415,992</b>
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	0

## **L. Status of Congressionally Requested Studies, Reports, and Evaluations**

### **Status of Congressionally Requested Studies, Reports, and Evaluations**

Federal Prison System

Buildings and Facilities

(Dollars in Thousands)

1. The House and Senate Reports associated with the Consolidated Appropriations Act, 2016, (pages 45 and 73 respectively) directs the BOP to continue providing the Committee with the most recent monthly status of construction report, and to notify the Committee of any deviations from the construction and activation schedule identified in that report, including detailed explanations of the causes of delays and actions proposed to address them. The BOP has continued reporting this FY 2016 quarterly requirement during the FY 2017 continuing resolution.
2. The Senate Report associated with the Consolidated Appropriations Act, 2016, (page 73) states that the Committee believes consideration of any new facility or facility expansion should be based upon a long term strategic plan which incorporates a robust capital planning process including leading capital planning practices as outlined in OMB and GAO guidance. The Committee directs the BOP to continue providing quarterly reports to the Committee on the progress of its efforts, including funding for new prison construction if merited in future requests. The BOP has continued reporting this FY 2016 quarterly requirement during the FY 2017 continuing resolution.

**FY 2018 Summary of Change**  
 Federal Prison System  
 Buildings and Facilities  
 (Dollars in thousands)

	<b>Pos.</b>	<b>FTE</b>	<b>Amount</b>
<b>2017 Current Rate</b>	<b>239</b>	<b>109</b>	<b>530,000</b>
2017 Rescission - 0.901%	0	0	-1,008
<b>2017 Current Rate with Rescission</b>	<b>239</b>	<b>109</b>	<b>528,992</b>
<b><u>Base Adjustments</u></b>			
<b>Pay and Benefits</b>			
2018 Pay Raise (1.9%)	0	0	117
Annualization of 2017 Pay Raise	0	0	71
Health Insurance	0	0	45
Retirement	0	0	15
Attrition and Administrative Savings	-1	-1	0
Position Rightsizing Adjustment	-185	-55	0
Subtotal, Pay and Benefits	-186	-56	248
<b>Decrease</b>			
Nonrecrural of New Facilities Resources (USP Letcher County, KY)	0	0	-444,000
<b>Total Base Adjustments</b>	<b>-186</b>	<b>-56</b>	<b>-443,752</b>
<b>FY 2018 Current Services (M&amp;R Base)</b>	<b>53</b>	<b>53</b>	<b>85,240</b>
<b><u>Program Changes</u></b>			
<b>Program Increase:</b>			
Modernization and Repair of Existing Facilities	0	0	27,760
Subtotal, Increase	0	0	27,760
Total Program Changes	0	0	27,760
<b>FY 2018 Congressional Request</b>	<b>53</b>	<b>53</b>	<b>\$113,000</b>
Rescission of New Construction Project Funds (USP Letcher County, KY)	0	0	-444,000
<b>Net FY 2018 Congressional Request with Rescission</b>	<b>53</b>	<b>53</b>	<b>-\$331,000</b>

**Federal Prison System  
Status of Construction  
(Dollars in Thousands)**

<b>New Facilities (Rated Capacity)</b>	<b>Funding by Fiscal Year</b>	<b>Total Funding</b>	<b>Preliminary Cost Estimate**</b>	<b>Obligations to Date 3/31/2017</b>	<b>Construction Award Date</b>	<b>FY 2018 Congressional Budget Submission</b>	<b>Activation Funding Date**</b>		
USP Letcher County, KY with Camp (1,216)	2006	\$5,000	\$460,000	\$460,000	**	\$2,677	N/A	The BOP prepared and published a Supplemental Revised Final Environmental Impact Statement (FEIS). This will allow the public a comment/review period on the revised site plan.	TBD
	2015	11,000		to					
	2016	444,000		510,000					
<b>(FY 2018 Request proposes a rescission to reduce this project by \$444 million)</b>									
***FCI Midwestern/Leavenworth, KS with Camp (1,408)	2001	5,431	8,431	358,610	**	3,002	N/A	The Record of Decision (ROD) has been prepared. However, it has not been signed due to lack of funding and uncertainty of the project.	TBD
		(3,000)		to					
	2004	(1,000)		388,476					
	2009	12,000							
	2012	(5,000)							
***USP Bennettsville, SC with Camp (1,088)	2002	5,000	500	300,295	**	0	N/A	Considering potential sites at or near Bennettsville.	TBD
	2004	(2,000)		to					
	2005	(2,500)		316,100					
***USP South Central/Forrest City, AR with Camp (1,216)	2001	5,000	2,000	361,553	**	652	N/A	The Environmental Assessment was completed October 2010. The BOP has not signed the Finding of No Significant Impact (FONSI) due to lack of funding and uncertainty of the project.	TBD
		(3,000)		to					
				380,628					
***USP El Reno (Western), OK with Camp (1,088)	2001	6,000	4,000	345,000	**	3,429	N/A	Considering potential sites at or near El Reno. The Capacity Planning Committee revised the mission from an AUSP to a USP. As a result of the revision of the mission, the rated capacity and preliminary cost estimates were both reduced to reflect this decision from the June 2015 meeting.	TBD
		(3,000)		to					
	2004	(1,000)		360,000					
	2005	2,000							
***USP North Central/Pekin, IL with Camp (1,216)	2002	5,000	500	415,508	**	22	N/A	Considering potential sites at or near Pekin.	TBD
	2004	(2,000)		to					
	2005	(2,500)		437,417					
***FCI Florida with Camp (1,408)	2002	5,000	500	319,806	**	0	N/A	Considering potential sites.	TBD
		(2,500)		to					
	2008	(2,000)		336,592					

\* Preliminary cost estimates are updated based on the following factors:

Anticipated availability of full construction funds, geographic location, historical and projected cost escalation/deflation, and allowances for uncertainty regarding actual sites to be developed.

\*\* The "Activation Funding Date" reflects the change to "operations" funding from construction expenses. Operational expenses are cumulative and reflect past and future months of increased activity (staffing, equipment purchase and installation, etc.) until the facility is ready to house inmates. The funding activation date for the projects on this page can not be estimated due to uncertain funding status.

\*\*\* The status of these projects are uncertain due to insufficient available resources.