



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2020 Budget Request At A Glance	
FY 2019 Continuing Resolution:	\$148.2 million (593 positions; 369 attorneys)
Current Services Adjustments:	+\$5.0 million
Program Changes:	+\$0
FY 2020 Budget Request:	\$153.2 million (608 positions; 371 attorneys)
Change From FY 2019 Continuing Resolution:	+\$5.0 million (+3.4%) (+15 positions; +2 attorneys)

Mission:

The Civil Rights Division (CRT) enforces the federal laws that prohibit discrimination and uphold the civil and constitutional rights of all who live in America. The Division works to advance three basic principles:

- Protecting the most vulnerable among us by ensuring that all in America can live free from fear of violence, discrimination, and exploitation;
- Safeguarding the fundamental infrastructure of democracy by protecting the right to vote and access to justice, ensuring that communities have effective and accountable policing, and protecting those who protect us; and
- Expanding opportunity for all people by advancing the opportunity to learn, earn a living, live where one chooses, and worship freely in one's community.

Resources:

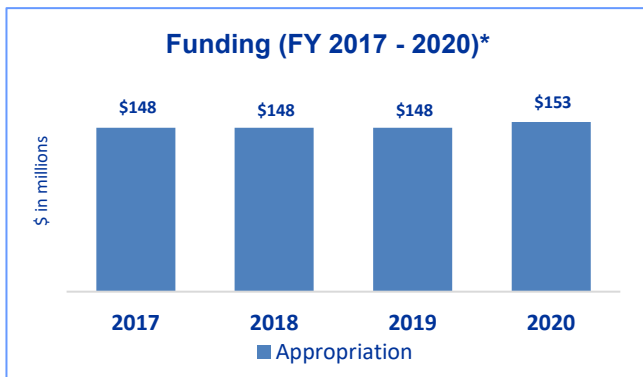
The FY 2020 budget request for CRT totals \$153.2 million, which is a 3.4% increase over the FY 2019 Continuing Resolution.

Organization:

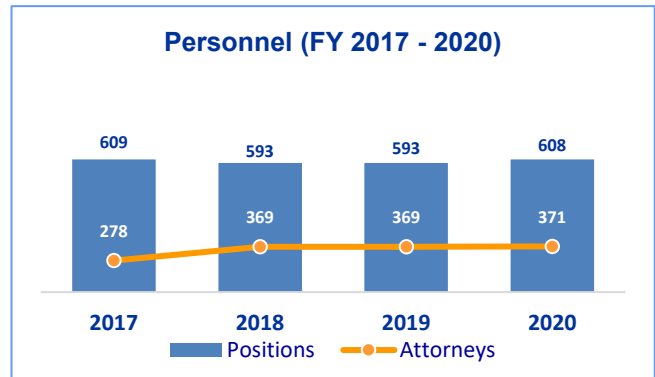
CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach and training.

Personnel:

The CRT's direct positions for FY 2020 total 608 positions. CRT's FY 2020 request includes an increase of 15 positions over the FY 2019 Continuing Resolution of 593 direct positions.



*FY 2019 annualized CR.



*Includes only direct attorneys.

FY 2020 Strategy:

In 2020, CRT will continue to pursue its core principles through several key enforcement areas:

Prosecute Hate Crimes. CRT will prioritize hate crimes enforcement to ensure that individuals and communities are protected from crimes that are motivated by racial, religious, or other bias.

Prosecute Human Trafficking. CRT will continue its highly successful human trafficking program. Prosecuting human trafficking presents unique challenges.

Protect the Rights of U.S. Workers. CRT will continue to combat workplace discrimination. In FY 2020, CRT will prioritize enforcement of the Immigration and Nationality Act to ensure that companies do not discriminate against U.S. workers in favor of foreign visa holders.

Protect Religious Freedom. The Division will continue to combat religious discrimination under the Religious Land Use & Institutionalized Persons Act (RLUIPA). In the last year, the Division filed a record number of eight RLUIPA lawsuits and initiated a record number of 31 RLUIPA investigations, resulting in a 30 percent increase in the number of cases, and a 50 percent increase in the number of investigations initiated over FY 2017.

Ensure the Rights of Military Servicemembers. Servicemembers make tremendous sacrifices for our nation. When their duties call them far away from home, the Division stands ready to protect their rights, specifically with regard to employment, voting, and fair lending. CRT will build on its successes as it continues these efforts on behalf of the nation's military service men and women, and veterans.

Safeguard Voting Rights for All Americans. CRT will continue to protect voting rights through efforts to detect and investigate voting practices that violate federal laws and through affirmative litigation to enjoin such practices.

Combat Sexual Harassment in Housing. CRT will continue pursuing sexual harassment in housing through its Sexual Harassment Initiative introduced in FY 2018. The Division has recently filed and settled a number of path-breaking cases providing significant compensation and relief to thousands of victims of discrimination.

Combat Discrimination Motivated by Race and National Origin. In FY 2020, the Division will dedicate additional resources to civil investigations and suits involving allegations that individuals suffered discrimination because of their race or national origin. The Division enforces several statutes that it can use to address such discrimination in employment, housing, education, and other areas.

FY 2020 Program Changes:

CRT's FY 2020 budget request includes absorbing the functions of the Community Relations Service (CRS) with 15 positions, including 2 attorneys.

Civil Rights Division
(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2018 Appropriation	593	552	\$148,239
2019 Continuing Resolution	593	552	\$148,239
2020 Request	608	552	\$153,223
Change 2020 from 2019 Continuing Resolution	15	0	\$4,984
Technical Adjustments			
Expected Change from FY 2019 CR	0	0	0
Total Technical Adjustments	0	0	\$0
Base Adjustments			
Pay & Benefits	0	0	2,000
Domestic Rent & Facilities	0	0	-2,025
Other Adjustments	15	15	5,009
Total Base Adjustments	15	15	\$4,984
2020 Current Services	608	567	\$153,223
Program Changes			
Increases:			
Subtotal, Program Increases	0	0	\$0
Decreases:			
Subtotal, Program Decreases	0	0	\$0
Total Program Changes	0	0	\$0
2020 Request	608	567	\$153,223

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2019 Continuing Resolution			2020 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	593	552	\$148,239	608	567	\$153,223
Total	593	552	\$148,239	608	567	\$153,223
Reimbursable FTE	0	18	\$0	0	18	\$0
Grand Total	593	614	\$148,239	608	629	\$153,223

Comparison by activity and program	2020 Total Program Changes			2020 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	0	0	\$0	608	567	\$153,223
Total	0	0	\$0	608	567	\$153,223
Reimbursable FTE	0	0	\$0	0	18	\$0
Grand Total	0	0	\$0	608	629	\$153,223