



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2025 Budget Request At A Glance	
FY 2024 Continuing Resolution:	\$189.9 million (734 positions; 466 attorneys)
Current Services Adjustments:	+\$8.8 million
Program Changes:	+\$2.6 million
FY 2025 Budget Request:	\$201.3 million (750 positions; 476 attorneys)
Change From FY 2024 Continuing Resolution:	+\$11.4 million (+6.0%) (+16 positions; +10 attorneys)

Mission:

The Civil Rights Division (CRT) protects the civil and constitutional rights of all people in this country, enforcing the Constitution and federal laws of the United States in pursuit of our founding ideals – human dignity, equal justice, and equal opportunity for all. Toward that end, the Division focuses on four primary goals:

- *Creating equal opportunity* – to earn a living, to learn, to live where one chooses, to access credit and capital, to access basic services, and to worship freely in one’s community;
- *Advancing criminal justice* – to ensure that all individuals are treated equally under the law;
- *Supporting our democracy* – by protecting the fundamental right to vote, helping our servicemembers, increasing language access, and preventing discrimination in federally funded and conducted activities; and
- *Addressing emerging civil rights issues* – to match a changing legal, commercial, technological, and social landscape.

Resources:

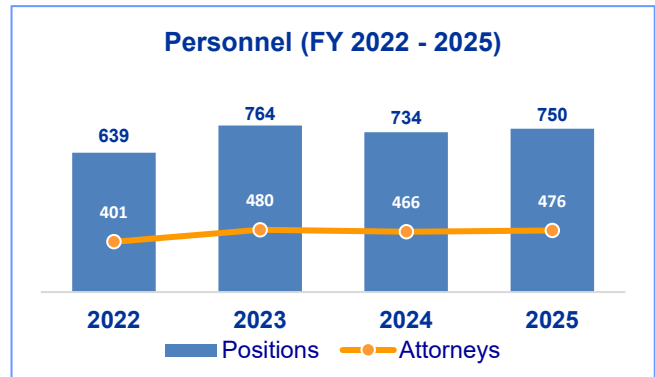
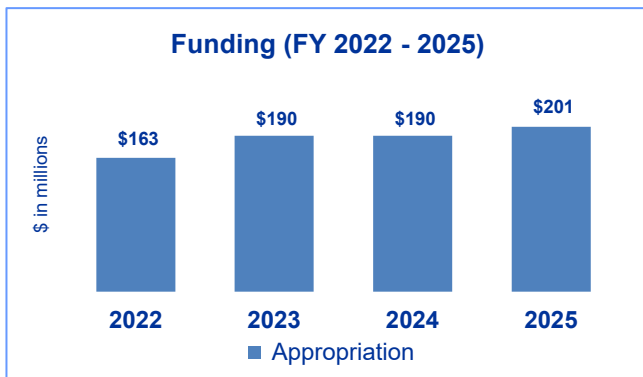
The FY 2025 budget request for the CRT totals \$201.3 million, which is a 6.0 percent increase over the FY 2024 Continuing Resolution.

Organization:

The CRT is headed by the Assistant Attorney General (AAG) for Civil Rights, who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General, including a Principal Deputy Assistant Attorney General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation’s civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to investigate, prosecute, and litigate cases and to engage in technical assistance, outreach, and training.

Personnel:

The CRT's direct authorized positions for FY 2025 total 750 positions, including an increase of 16 positions over the FY 2024 Continuing Resolution level of 734 direct authorized positions.



FY 2025 Strategy:

In FY 2025, the CRT will continue to pursue longstanding enforcement areas. These include ensuring effective and democratically accountable policing, protecting the rights of people with disabilities, promoting fair lending and fair housing, protecting U.S. citizens and other work-authorized individuals from employment discrimination, upholding the rights of servicemembers and veterans, and combatting hate and bias incidents.

The CRT has a wide range of activities and strategies to protect, defend, and advance civil rights in our nation:

- In the area of **civil enforcement**, the Division will continue to investigate and bring civil lawsuits against entities that violate anti-discrimination laws including those who commit sexual harassment against vulnerable populations in public housing;
- Similarly, the CRT will use its authority to continue investigating and **prosecuting criminal cases** involving interference with liberties and deprivation of rights defined in Federal law including human trafficking and forced labor;
- The Division will continue working to achieve **compliance** with statutes that outlaw discrimination such as providing technical assistance to encourage voluntary compliance with protections for those with disabilities under the Americans with Disabilities Act;
- The CRT will utilize **outreach** efforts such as providing legal resources and community engagement to achieve its mission, including, for example, protecting the religious freedom of people across this country;
- And finally, the Division will continue to actively **coordinate** with other DOJ components as well as Federal agencies to provide policy review, training, and collaboration on civil rights work including, for example, the protection of veterans and servicemember rights.

FY 2025 Program Changes:

Combatting Hate and Bias Incidents: \$2.6 million and 16 positions (10 attorneys).

The CRT is dedicated to combating hate crimes and incidents, which continue to pose challenges to civil rights enforcement across the Nation. The most impacted communities include those based on race, ethnicity, and religion, as well as the disabled, transgender, and gender non-conforming communities. The CRT has effective tactics, experience, and tools available to enforce many of the 30 Federal civil rights statutes which addresses racial, ethnic, religious, and gender-based animus. These statutes cover areas including education, employment, housing, policing, and public accommodations. The CRT possesses the authority to initiate criminal and civil actions. The increased funding will not only support those efforts but will enable the CRT to extend outreach to impacted communities, and provide technical assistance to Federal, State, and local law enforcement entities. It will also facilitate coordination with Federal, State, and local government agencies to share information and align enforcement strategies. Current services for this request are \$12.8 million and 97 positions (61 attorneys).

Civil Rights Division
(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2023 Appropriation	764	587	189,927
2024 Continuing Resolution	764	661	189,927
FY 2024 Annualized Continuing Resolution	-30	-30	0
2024 Continuing Resolution	734	631	189,927
2025 Request	750	639	201,279
Change 2025 from 2024 Continuing Resolution	16	8	11,352
Technical Adjustments			
Additional Amount for 2024 Pay Raise	0	0	3,221
Total Technical Adjustments	0	0	3,221
Base Adjustments			
Pay & Benefits	0	0	5,048
Domestic Rent & Facilities	0	0	515
Total Base Adjustments	0	0	5,563
2025 Current Services	734	631	198,711
Program Changes			
Increases:			
Combatting Hate and Bias Incidents	16	8	2,568
Subtotal, Program Increases	16	8	2,568
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	16	8	2,568
2025 Request	750	639	201,279

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2024 Continuing Resolution			2025 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	734	631	189,927	734	631	198,711
Total	734	631	189,927	734	631	198,711
Reimbursable FTE		23			23	
Total Direct and Reimbursable	734	654	189,927	734	654	198,711
<i>Sub-Allotments and Direct Collections (FYI)</i>		59			59	
FTE Grand Total		713			713	

Comparison by activity and program	2025 Total Program Changes			2025 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	16	8	2,568	750	639	201,279
Total	16	8	2,568	750	639	201,279
Reimbursable FTE	0	0	0	0	23	0
Total Direct and Reimbursable	16	8	2,568	750	662	201,279
<i>Sub-Allotments and Direct Collections (FYI)</i>		0			59	
FTE Grand Total		8			721	