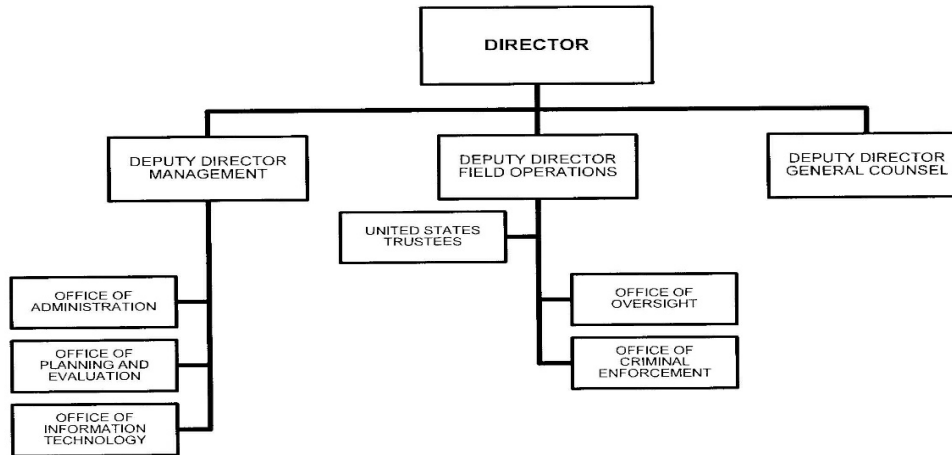



# A: Organizational Chart

## EXECUTIVE OFFICE FOR UNITED STATES TRUSTEES



The Principal or ranking Deputy is determined via an internal written designation by the Attorney General or other authorized official.

Approved by:  Date: 11/26/12  
ERIC H. HOLDER, JR.  
Attorney General

## Summary of Requirements

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

|  | FY 2025 Request |              |         |
|--|-----------------|--------------|---------|
|  | Positions       | Estimate FTE | Amount  |
| <b>2023 Enacted<sup>1/</sup></b>                     | [1,078]         | 953          | 255,000 |
| <b>Total 2023 Enacted</b>                            | [1,078]         | 953          | 255,000 |
| <b>2024 Continuing Resolution</b>                    | [1,078]         | 1,060        | 255,000 |
| FY 2024 Annualized Continuing Resolution             | -[68]           | -57          | 0       |
| <b>Total 2024 Continuing Resolution<sup>2/</sup></b> | [1,010]         | 1,003        | 255,000 |
| <b>Technical Adjustments</b>                         |                 |              |         |
| Additional Amount for 2024 Pay Raise                 | 0               | 0            | 2,000   |
| <b>Total Technical Adjustments</b>                   | 0               | 0            | 2,000   |
| <b>Base Adjustments</b>                              |                 |              |         |
| Pay and Benefits                                     | 0               | 0            | 6,148   |
| Domestic Rent and Facilities                         | 0               | 0            | 57      |
| Non-Personnel Related Annualizations                 | 0               | 0            | 309     |
| <b>Total Base Adjustments</b>                        | 0               | 0            | 6,514   |
| <b>Total Technical and Base Adjustments</b>          | 0               | 0            | 8,514   |
| <b>2025 Current Services</b>                         | [1,010]         | 1,003        | 263,514 |
| <b>2025 Total Request</b>                            | [1,010]         | 1,003        | 263,514 |
| 2024 - 2025 Total Change                             | 0               | 0            | 8,514   |

<sup>1/</sup> FY 2023 FTE is actual

<sup>2/</sup> Amounts included herein referring to the FY 2024 Continuing Resolution reflect an Annualized Continuing Resolution level.

### Summary of Requirements

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity                    | FY 2023 Enacted |            |                | FY 2024 Continuing Resolution |              |                | FY 2025 Technical and Base Adjustments |          |              | FY 2025 Current Services |              |                |
|-------------------------------------|-----------------|------------|----------------|-------------------------------|--------------|----------------|--|----------|--------------|--------------------------|--------------|----------------|
|                                     | Positions       | Actual FTE | Amount         | Positions                     | Est. FTE     | Amount         | Positions                              | Est. FTE | Amount       | Positions                | Est. FTE     | Amount         |
| Administration of Cases             | [1,078]         | 953        | 255,000        | [1,010]                       | 1,003        | 255,000        | 0                                      | 0        | 8,514        | [1,010]                  | 1,003        | 263,514        |
| <b>Total Direct</b>                 | <b>[1,078]</b>  | <b>953</b> | <b>255,000</b> | <b>[1,010]</b>                | <b>1,003</b> | <b>255,000</b> | <b>0</b>                               | <b>0</b> | <b>8,514</b> | <b>[1,010]</b>           | <b>1,003</b> | <b>263,514</b> |
| Balance Rescission                  |                 |            | 0              |                               |              | 0              |  |          | 0            |                          |              | 0              |
| <b>Total Direct with Rescission</b> |                 |            | <b>255,000</b> |                               |              | <b>255,000</b> |  |          | <b>8,514</b> |                          |              | <b>263,514</b> |
| Reimbursable FTE                    |                 | 0          |                |                               | 0            |                |  | 0        |              |                          | 0            |                |
| <b>Total Direct and Reimb. FTE</b>  |                 | <b>953</b> |                |                               | <b>1,003</b> |                |  | <b>0</b> |              |                          | <b>1,003</b> |                |
| Other FTE:                          |                 |            |                |                               |              |                |  |          |              |                          |              |                |
| LEAP                                |                 | 0          |                |                               | 0            |                |  | 0        |              |                          | 0            |                |
| Overtime                            |                 | 0          |                |                               | 0            |                |  | 0        |              |                          | 0            |                |
| <b>Grand Total, FTE</b>             |                 | <b>953</b> |                |                               | <b>1,003</b> |                |  | <b>0</b> |              |                          | <b>1,003</b> |                |

| Program Activity                    | 2025 Increases |          |          | 2025 Offsets |          |          | 2025 Request   |              |                |
|-------------------------------------|----------------|----------|----------|--------------|----------|----------|----------------|--------------|----------------|
|                                     | Positions      | Est. FTE | Amount   | Positions    | Est. FTE | Amount   | Positions      | Est. FTE     | Amount         |
| Administration of Cases             | 0              | 0        | 0        | 0            | 0        | 0        | [1,010]        | 1,003        | 263,514        |
| <b>Total Direct</b>                 | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b>     | <b>0</b> | <b>0</b> | <b>[1,010]</b> | <b>1,003</b> | <b>263,514</b> |
| Balance Rescission                  |                |          | 0        |              |          | 0        |                |              | 0              |
| <b>Total Direct with Rescission</b> |                |          | <b>0</b> |              |          | <b>0</b> |                |              | <b>263,514</b> |
| Reimbursable FTE                    |                | 0        |          |              | 0        |          |                | 0            |                |
| <b>Total Direct and Reimb. FTE</b>  |                | <b>0</b> |          |              | <b>0</b> |          |                | <b>1,003</b> |                |
| Other FTE:                          |                |          |          |              |          |          |                |              |                |
| LEAP                                |                | 0        |          |              | 0        |          |                | 0            |                |
| Overtime                            |                | 0        |          |              | 0        |          |                | 0            |                |
| <b>Grand Total, FTE</b>             |                | <b>0</b> |          |              | <b>0</b> |          |                | <b>1,003</b> |                |

### Resources by Department of Justice Strategic Goal and Objective

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Strategic Goal and Strategic Objective   | FY 2023 Enacted    |                | FY 2024 Continuing Resolution |                | FY 2025 Current Services |                | FY 2025 Increases  |               | FY 2025 Offsets    |               | FY 2025 Total Request |                |
|--|--------------------|----------------|-------------------------------|----------------|--------------------------|----------------|--------------------|---------------|--------------------|---------------|-----------------------|----------------|
|  | Direct & Reimb FTE | Direct Amount  | Direct & Reimb FTE            | Direct Amount  | Direct & Reimb FTE       | Direct Amount  | Direct & Reimb FTE | Direct Amount | Direct & Reimb FTE | Direct Amount | Direct & Reimb FTE    | Direct Amount  |
| <b>Goal 1 Uphold the Rule of Law</b>   |                    |                |                               |                |                          |                |                    |               |                    |               |                       |                |
| 1.1 Protect Our Democratic Institutions.                                       | 870                | 221,417        | 907                           | 224,890        | 907                      | 234,987        | 0                  | 0             | 0                  | 0             | 907                   | 234,987        |
| 1.2 Promote Good Government. <sup>/1</sup>                                     | 10                 | 8,804          | 13                            | 9,203          | 13                       | 9,267          | 0                  | 0             | 0                  | 0             | 13                    | 9,267          |
| <b>Subtotal, Goal 1</b>  | <b>880</b>         | <b>230,221</b> | <b>920</b>                    | <b>234,093</b> | <b>920</b>               | <b>244,254</b> | <b>0</b>           | <b>0</b>      | <b>0</b>           | <b>0</b>      | <b>920</b>            | <b>244,254</b> |
| <b>Goal 2 Keep Our Country Safe</b>  |                    |                |                               |                |                          |                |                    |               |                    |               |                       |                |
| 2.4 Enhance Cybersecurity and Fight Cybercrime. <sup>/2</sup>                  | 7                  | 8,351          | 8                             | 5,132          | 8                        | 3,201          | 0                  | 0             | 0                  | 0             | 8                     | 3,201          |
| 2.6 Protect Vulnerable Communities. <sup>/3</sup>                              | 0                  | 0              | 0                             | 0              | 0                        | 0              | 0                  | 0             | 0                  | 0             | 0                     | 0              |
| <b>Subtotal, Goal 2</b>  | <b>7</b>           | <b>8,351</b>   | <b>8</b>                      | <b>5,132</b>   | <b>8</b>                 | <b>3,201</b>   | <b>0</b>           | <b>0</b>      | <b>0</b>           | <b>0</b>      | <b>8</b>              | <b>3,201</b>   |
| <b>Goal 3 Protect Civil Rights</b>   |                    |                |                               |                |                          |                |                    |               |                    |               |                       |                |
| 3.4 Expand Equal Access to Justice. <sup>/4</sup>                              | 0                  | 0              | 0                             | 0              | 0                        | 0              | 0                  | 0             | 0                  | 0             | 0                     | 0              |
| <b>Subtotal, Goal 4</b>  | <b>0</b>           | <b>0</b>       | <b>0</b>                      | <b>0</b>       | <b>0</b>                 | <b>0</b>       | <b>0</b>           | <b>0</b>      | <b>0</b>           | <b>0</b>      | <b>0</b>              | <b>0</b>       |
| <b>Goal 4 Ensure Economic Opportunity &amp; Fairness</b>                       |                    |                |                               |                |                          |                |                    |               |                    |               |                       |                |
| 4.1 Reinviogorate Antitrust Enforcement and Consumer Protection. <sup>/5</sup> | 49                 | 13,026         | 57                            | 12,331         | 57                       | 12,554         | 0                  | 0             | 0                  | 0             | 57                    | 12,554         |
| 4.2 Combat Corruption, Financial Crime, and Fraud. <sup>/6</sup>               | 17                 | 3,402          | 18                            | 3,444          | 18                       | 3,505          | 0                  | 0             | 0                  | 0             | 18                    | 3,505          |
| <b>Subtotal, Goal 4</b>  | <b>66</b>          | <b>16,428</b>  | <b>75</b>                     | <b>15,775</b>  | <b>75</b>                | <b>16,059</b>  | <b>0</b>           | <b>0</b>      | <b>0</b>           | <b>0</b>      | <b>75</b>             | <b>16,059</b>  |
| <b>TOTAL</b>   | <b>953</b>         | <b>255,000</b> | <b>1,003</b>                  | <b>255,000</b> | <b>1,003</b>             | <b>263,514</b> | <b>0</b>           | <b>0</b>      | <b>0</b>           | <b>0</b>      | <b>1,003</b>          | <b>263,514</b> |

<sup>/1</sup> Amounts reported for this objective exclude resources related to the USTP's senior management as well as the Program's supervisory Information Technology and Administrative Office staff who also deliver training to Program management and supervisory staff. Resources for the modernization of the USTP's Automated Case Management System (ACMS) and related Data Exchange for Trustees system (DXTR) is reflected in objective 2.4.

<sup>/2</sup> Amounts include time devoted by Program attorneys to data protection and privacy efforts. FY 2023 amounts reflect costs the Program had projected funding through carryover balances from payroll savings and funding from recoveries.

<sup>/3</sup> The USTP devotes resources to civil and criminal enforcement efforts that protect vulnerable and disadvantaged communities, including the elderly. These resources are reflected in amounts reported for objectives 4.1 and 4.2.

<sup>/4</sup> The USTP devotes base resources to the pursuit of equity in access to the bankruptcy system. These resources are reported in the Program's Access to Justice crosscut and are reflected in the amounts reported for objectives 4.1 and 4.2.

<sup>/5</sup> Amounts reported for this objective reflect resources the USTP devotes to address various aspects of fraud and abuse within the bankruptcy system as well as promote access to proceedings administered by the Program, including: (a) violations by consumer debtor attorneys, petition preparers, and debt relief agencies; (b) misconduct by professionals employed in consumer and business cases; (c) appellate efforts by the USTP's Office of General Counsel to ensure the consistent and coherent application and development of bankruptcy law throughout the country; (d) abusive conduct by creditors; and (e) the cost of administering virtual section 341 meetings and language interpreters for meeting participants. Due to the complexities of recording time, however, the amounts reported exclude a significant amount of other staff resources that support USTP appellate efforts, including many field staff attorneys, paralegals and bankruptcy analysts as well as Program leadership encompassing United States Trustees, Assistant United States Trustees and USTP Executive Office leadership. Those resources are reflected in amounts reported for objective 1.1.

<sup>/6</sup> Amounts reported for this objective reflect resources the USTP devotes to addressing potential criminal conduct for referral to the United States Attorneys. These resources are also reflected in the USTP's White Collar Crime crosscut measure. In FY 2023, the Program received additional staff to oversee the coordination and execution of these efforts.

## Justifications for Technical and Base Adjustments

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

|   | Positions | Estimate<br>FTE | Amount       |
|---|-----------|-----------------|--------------|
| <b>Technical Adjustments</b>  |           |                 |              |
| 1 <u>Additional Amount for 2024 Pay Raise</u><br>Technical adjustment required to sustain pay and benefits and personnel, including funds needed to sustain the 5.2 percent pay raise effective January 2024.   | 0         | 0               | 2,000        |
| <b>Subtotal, Technical Adjustments</b>  | <b>0</b>  | <b>0</b>        | <b>2,000</b> |
| <b>Pay and Benefits</b>   |           |                 |              |
| 1 <u>2025 Pay Raise - 2%</u><br>This request provides for a proposed 2.0 percent pay raise to be effective in January of 2025. The amount requested, \$2,886,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$2,085,000 for pay and \$801,000 for benefits.)   | 0         | 0               | 2,886        |
| 2 <u>Annualization of 2023 Approved Positions</u><br>This provides for the third-year annualization of 48 new positions appropriated in 2023. Annualization of new positions extends up to 3 years to provide entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 increases, this request includes an increase of \$263,000 for full-year payroll costs associated with these additional positions. | 0         | 0               | 263          |
| 3 <u>Annualization of 2024 Pay Raise</u><br>This pay annualization represents first quarter amounts (October through December) of the 2024 pay increase of 5.2%. The amount requested, \$2,398,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$1,736,000 for pay and \$662,000 for benefits.)   | 0         | 0               | 2,398        |
| 4 <u>Employees Compensation Fund</u><br>The -\$33,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.  | 0         | 0               | -33          |
| 5 <u>Health Insurance</u><br>Effective January 2025, the component's contribution to Federal employees' health insurance increases by 5.1 percent. Applied against the 2024 estimate of \$12,385,000, the additional amount required is \$634,000.  | 0         | 0               | 634          |
| <b>Subtotal, Pay and Benefits</b>   | <b>0</b>  | <b>0</b>        | <b>6,148</b> |

### Justifications for Technical and Base Adjustments

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

|  | Positions | Estimate<br>FTE | Amount       |
|--|-----------|-----------------|--------------|
| <b>Domestic Rent and Facilities</b>  |           |                 |              |
| 1 <u>Guard Service</u><br>This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$57,000 is required to meet these commitments. | 0         | 0               | 57           |
| <b>Subtotal, Domestic Rent and Facilities</b>  | <b>0</b>  | <b>0</b>        | <b>57</b>    |
| <b>Non-Personnel Related Annualizations</b>  |           |                 |              |
| 1 <u>Annualization of Non-Personnel Enhancements</u><br>Annualization of Non-Personnel Related Items   | 0         | 0               | 309          |
| <b>Subtotal, Non-Personnel Related Annualizations</b>  | <b>0</b>  | <b>0</b>        | <b>309</b>   |
| <b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>   | <b>0</b>  | <b>0</b>        | <b>8,514</b> |

### Crosswalk of 2023 Availability

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity             | FY 2023 Enacted |               |                | Reprogramming/Transfers |          |          | Carryover    | Recoveries/<br>Refunds | FY 2023 Availability |               |                |
|------------------------------|-----------------|---------------|----------------|-------------------------|----------|----------|--------------|------------------------|----------------------|---------------|----------------|
|                              | Positions       | Actual<br>FTE | Amount         | Positions               | Est. FTE | Amount   | Amount       | Amount                 | Positions            | Actual<br>FTE | Amount         |
| Administration of Cases      | [1,078]         | 953           | 255,000        | 0                       | 0        | 0        | 5,041        | 4,883                  | [1,078]              | 953           | 264,924        |
| <b>Total Direct</b>          | <b>[1,078]</b>  | <b>953</b>    | <b>255,000</b> | <b>0</b>                | <b>0</b> | <b>0</b> | <b>5,041</b> | <b>4,883</b>           | <b>[1,078]</b>       | <b>953</b>    | <b>264,924</b> |
| Balance Rescission           |                 |               | 0              |                         |          | 0        | 0            | 0                      |                      |               | 0              |
| Total Direct with Rescission |                 |               | 255,000        |                         |          | 0        | 5,041        | 4,883                  |                      |               | 264,924        |
| Reimbursable FTE             |                 | 0             |                |                         | 0        |          |              |                        |                      | 0             |                |
| Total Direct and Reimb. FTE  |                 | 953           |                |                         | 0        |          |              |                        |                      | 953           |                |
| Other FTE:                   |                 |               |                |                         |          |          |              |                        |                      |               |                |
| LEAP FTE                     |                 | 0             |                |                         | 0        |          |              |                        |                      | 0             |                |
| Overtime                     |                 | 0             |                |                         | 0        |          |              |                        |                      | 0             |                |
| <b>Grand Total, FTE</b>      |                 | <b>953</b>    |                |                         | <b>0</b> |          |              |                        |                      | <b>953</b>    |                |

**Carryover:**

The U.S. Trustees used carryover to support the re-start of statutory audits of chapter 7 and chapter 13 bankruptcy cases following a temporary suspension initiated in April 2020 to limit the need for in-person interaction between debtors, counsel and financial institutions during the COVID-19 pandemic. The funding also supported the cost of maintaining information technology systems and applications as well as the cost to close section 341 meeting rooms following the transition to virtual meetings, as notified to Congress.

**Recoveries/Refunds:**

The U.S. Trustees used recoveries from prior year deobligations for: (1) upward adjustments to obligations; (2) facilities costs associated with the maintenance of 89 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space; and (3) one-time information technology ( I.T.) projects.

### Crosswalk of 2024 Availability

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity             | FY 2024 Continuing Resolution |              |                | Reprogramming/Transfers |          |          | Carryover    | Recoveries/<br>Refunds | FY 2024 Availability |              |                |
|------------------------------|-------------------------------|--------------|----------------|-------------------------|----------|----------|--------------|------------------------|----------------------|--------------|----------------|
|                              | Positions                     | Est. FTE     | Amount         | Positions               | Est. FTE | Amount   | Amount       | Amount                 | Positions            | Est. FTE     | Amount         |
| Administration of Cases      | [1,010]                       | 1,003        | 255,000        | 0                       | 0        | 0        | 7,132        | 3,000                  | [1,010]              | 1,003        | 265,132        |
| <b>Total Direct</b>          | <b>[1,010]</b>                | <b>1,003</b> | <b>255,000</b> | <b>0</b>                | <b>0</b> | <b>0</b> | <b>7,132</b> | <b>3,000</b>           | <b>[1,010]</b>       | <b>1,003</b> | <b>265,132</b> |
| Balance Rescission           |                               |              | 0              |                         |          | 0        | 0            | 0                      |                      |              | 0              |
| Total Direct with Rescission |                               |              | 255,000        |                         |          | 0        | 7,132        | 3,000                  |                      |              | 265,132        |
| Reimbursable FTE             |                               | 0            |                |                         | 0        |          |              |                        |                      | 0            |                |
| Total Direct and Reimb. FTE  |                               | 1,003        |                |                         | 0        |          |              |                        |                      | 1,003        |                |
| Other FTE:                   |                               |              |                |                         |          |          |              |                        |                      |              |                |
| LEAP FTE                     |                               | 0            |                |                         | 0        |          |              |                        |                      | 0            |                |
| Overtime                     |                               | 0            |                |                         | 0        |          |              |                        |                      | 0            |                |
| Grand Total, FTE             |                               | 1,003        |                |                         | 0        |          |              |                        |                      | 1,003        |                |

**Carryover:**

The U.S. Trustees anticipates using carryover to cover critical operational costs and investments, including: (1) the cost of maintaining the Program's existing portfolio of 12 bankruptcy management applications; (2) facilities costs associated with 89 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the cost to relocate offices, including from commercial to federal leased space as federally mandated; (3) one-time I.T. projects; and (4) the continuation of statutory audits of chapter 7 and chapter 13 bankruptcy cases.

**Recoveries/Refunds:**

The U.S. Trustees plans to use recoveries from prior year deobligations for: (1) upward adjustments to obligations; (2) facilities costs associated with 89 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space; and (3) one-time I.T. projects.



### Summary of Reimbursable Resources

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Collections by Source                        | 2023 Actual |            |           | 2024 Estimate |            |           | 2025 Request |            |           | Increase/Decrease |            |          |
|--|-------------|------------|-----------|---------------|------------|-----------|--------------|------------|-----------|-------------------|------------|----------|
|  | Reimb. Pos. | Reimb. FTE | Amount    | Reimb. Pos.   | Reimb. FTE | Amount    | Reimb. Pos.  | Reimb. FTE | Amount    | Reimb. Pos.       | Reimb. FTE | Amount   |
| Reimbursable Award for Transferred Employees | 0           | 0          | 7         | 0             | 0          | 0         | 0            | 0          | 0         | 0                 | 0          | 0        |
| Other Anticipated Agreements                 | 0           | 0          | 0         | 0             | 0          | 15        | 0            | 0          | 15        | 0                 | 0          | 0        |
| Office of Attorney Recruitment/Management    | 0           | 0          | 21        | 0             | 0          | 15        | 0            | 0          | 15        | 0                 | 0          | 0        |
| <b>Budgetary Resources</b>                   | <b>0</b>    | <b>0</b>   | <b>28</b> | <b>0</b>      | <b>0</b>   | <b>30</b> | <b>0</b>     | <b>0</b>   | <b>30</b> | <b>0</b>          | <b>0</b>   | <b>0</b> |

| Obligations by Program Activity | 2023 Actual |            |           | 2024 Estimate |            |           | 2025 Request |            |           | Increase/Decrease |            |          |
|---------------------------------|-------------|------------|-----------|---------------|------------|-----------|--------------|------------|-----------|-------------------|------------|----------|
|                                 | Reimb. Pos. | Reimb. FTE | Amount    | Reimb. Pos.   | Reimb. FTE | Amount    | Reimb. Pos.  | Reimb. FTE | Amount    | Reimb. Pos.       | Reimb. FTE | Amount   |
| Administration of Cases         | 0           | 0          | 28        | 0             | 0          | 30        | 0            | 0          | 30        | 0                 | 0          | 0        |
| <b>Budgetary Resources</b>      | <b>0</b>    | <b>0</b>   | <b>28</b> | <b>0</b>      | <b>0</b>   | <b>30</b> | <b>0</b>     | <b>0</b>   | <b>30</b> | <b>0</b>          | <b>0</b>   | <b>0</b> |

### Detail of Permanent Positions by Category

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Category                                 | FY 2023 Enacted |             | FY 2024 Continuing Resolution |             | FY 2025 Request |                   |                 |                   |                   |
|--|-----------------|-------------|-------------------------------|-------------|-----------------|-------------------|-----------------|-------------------|-------------------|
|  | Direct Pos.     | Reimb. Pos. | Direct Pos.                   | Reimb. Pos. | ATBs            | Program Increases | Program Offsets | Total Direct Pos. | Total Reimb. Pos. |
| Security Specialists (080)               | [4]             | 0           | [5]                           | 0           | 0               | 0                 | 0               | [5]               | 0                 |
| Clerical and Office Services (0300-0399) | [110]           | 0           | [96]                          | 0           | 0               | 0                 | 0               | [96]              | 0                 |
| Accounting and Budget (500-599)          | [25]            | 0           | [30]                          | 0           | 0               | 0                 | 0               | [30]              | 0                 |
| Paralegals / Other Law (900-998)         | [244]           | 0           | [242]                         | 0           | 0               | 0                 | 0               | [242]             | 0                 |
| Attorneys (905)                          | [419]           | 0           | [390]                         | 0           | 0               | 0                 | 0               | [390]             | 0                 |
| Mathematics and Statistics Group         | [3]             | 0           | [3]                           | 0           | 0               | 0                 | 0               | [3]               | 0                 |
| Information Technology Mgmt (2210-2299)  | [31]            | 0           | [34]                          | 0           | 0               | 0                 | 0               | [34]              | 0                 |
| Others                                   | [20]            | 0           | [20]                          | 0           | 0               | 0                 | 0               | [20]              | 0                 |
| Contracting & Procurement                | [4]             | 0           | [6]                           | 0           | 0               | 0                 | 0               | [6]               | 0                 |
| Bankruptcy Analyst - 0501-0511           | [218]           | 0           | [184]                         | 0           | 0               | 0                 | 0               | [184]             | 0                 |
| <b>Total</b>                             | <b>[1,078]</b>  | <b>0</b>    | <b>[1,010]</b>                | <b>0</b>    | <b>0</b>        | <b>0</b>          | <b>0</b>        | <b>[1,010]</b>    | <b>0</b>          |
| Headquarters Washington D.C.             | [109]           | 0           | [101]                         | 0           | 0               | 0                 | 0               | [101]             | 0                 |
| US Fields                                | [969]           | 0           | [909]                         | 0           | 0               | 0                 | 0               | [909]             | 0                 |
| Foreign Field                            | 0               | 0           | 0                             | 0           | 0               | 0                 | 0               | 0                 | 0                 |
| <b>Total</b>                             | <b>[1,078]</b>  | <b>0</b>    | <b>[1,010]</b>                | <b>0</b>    | <b>0</b>        | <b>0</b>          | <b>0</b>        | <b>[1,010]</b>    | <b>0</b>          |

### Summary of Requirements by Object Class

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Object Class  | FY 2023 Actual |                | FY 2024 Continuing Resolution |                | FY 2025 Request |                | Increase/Decrease |               |
|---|----------------|----------------|-------------------------------|----------------|-----------------|----------------|-------------------|---------------|
|   | Act. FTE       | Amount         | Direct FTE                    | Amount         | Direct FTE      | Amount         | Direct FTE        | Amount        |
| 11.1 - Full-time permanent                                  | 953            | 117,996        | 1,003                         | 123,631        | 1,003           | 131,275        | 0                 | 7,644         |
| 11.3 - Other than full-time permanent                       | 0              | 7,107          | 0                             | 7,447          | 0               | 7,907          | 0                 | 460           |
| 11.5 - Other personnel compensation                         | 0              | 2,033          | 0                             | 3,185          | 0               | 3,435          | 0                 | 250           |
| <i>Overtime</i>   | 0              | 0              | 0                             | 0              | 0               | 0              | 0                 | 0             |
| <i>Other Compensation</i>                                   | 0              | 0              | 0                             | 0              | 0               | 0              | 0                 | 0             |
| 11.8 - Special personal services payments                   | 0              | -9             | 0                             | -1             | 0               | -3             | 0                 | -2            |
| <b>Total</b>  | <b>953</b>     | <b>127,127</b> | <b>1,003</b>                  | <b>134,262</b> | <b>1,003</b>    | <b>142,614</b> | <b>0</b>          | <b>8,352</b>  |
| <b>Other Object Classes</b>                                 |                |                |                               |                |                 |                |                   |               |
| 12.1 - Civilian personnel benefits                          |                | 47,587         |                               | 51,050         |                 | 55,082         | 0                 | 4,032         |
| 21.0 - Travel and transportation of persons                 |                | 1,375          |                               | 1,840          |                 | 1,879          | 0                 | 39            |
| 22.0 - Transportation of things                             |                | 114            |                               | 63             |                 | 64             | 0                 | 1             |
| 23.1 - Rental payments to GSA                               |                | 24,631         |                               | 25,811         |                 | 25,588         | 0                 | -223          |
| 23.2 - Rental payments to others                            |                | 211            |                               | 474            |                 | 484            | 0                 | 10            |
| 23.3 - Communications, utilities, and miscellaneous charges |                | 5,999          |                               | 6,124          |                 | 6,253          | 0                 | 129           |
| 24.0 - Printing and reproduction                            |                | 131            |                               | 140            |                 | 143            | 0                 | 3             |
| 25.1 - Advisory and assistance services                     |                | 11,948         |                               | 10,174         |                 | 2,444          | 0                 | -7,730        |
| 25.2 - Other services from non-federal sources              |                | 1,677          |                               | 3,652          |                 | 3,729          | 0                 | 77            |
| 25.3 - Other goods and services from federal sources        |                | 17,107         |                               | 18,202         |                 | 14,142         | 0                 | -4,060        |
| 25.4 - Operation and maintenance of facilities              |                | 6,822          |                               | 3,909          |                 | 3,736          | 0                 | -173          |
| 25.7 - Operation and maintenance of equipment               |                | 3,243          |                               | 2,606          |                 | 2,056          | 0                 | -550          |
| 26.0 - Supplies and materials                               |                | 846            |                               | 1,171          |                 | 1,196          | 0                 | 25            |
| 31.0 - Equipment  |                | 6,009          |                               | 4,908          |                 | 3,779          | 0                 | -1,129        |
| 32.0 - Land and structures                                  |                | 2,965          |                               | 741            |                 | 325            | 0                 | -416          |
| 42.0 - Insurance claims and indemnities                     |                | 0              |                               | 5              |                 | 0              | 0                 | -5            |
| <b>Total Obligations</b>                                    |                | <b>257,792</b> |                               | <b>265,132</b> |                 | <b>263,514</b> | <b>0</b>          | <b>-1,618</b> |

### Summary of Requirements by Object Class

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Object Class                       | FY 2023 Actual |                | FY 2024 Continuing Resolution |                | FY 2025 Request |                | Increase/Decrease |              |
|------------------------------------|----------------|----------------|-------------------------------|----------------|-----------------|----------------|-------------------|--------------|
|                                    | Act. FTE       | Amount         | Direct FTE                    | Amount         | Direct FTE      | Amount         | Direct FTE        | Amount       |
| <b>Net of:</b>                     |                |                |                               |                |                 |                |                   |              |
| Unobligated Balance, Start-of-Year |                | -5,041         |                               | -7,132         |                 | 0              | 0                 | 7,132        |
| Transfers/Reprogramming            |                | 0              |                               | 0              |                 | 0              | 0                 | 0            |
| Recoveries/Refunds                 |                | -4,883         |                               | -3,000         |                 | 0              | 0                 | 3,000        |
| Balance Rescission                 |                | 0              |                               | 0              |                 | 0              | 0                 | 0            |
| Unobligated End-of-Year, Available |                | 7,132          |                               | 0              |                 | 0              | 0                 | 0            |
| Unobligated End-of-Year, Expiring  |                | 0              |                               | 0              |                 | 0              | 0                 | 0            |
| <b>Total Direct Requirements</b>   |                | <b>255,000</b> |                               | <b>255,000</b> |                 | <b>263,514</b> |                   | <b>8,514</b> |
| Reimbursable FTE                   |                |                |                               |                |                 |                |                   |              |
| Full-Time Permanent                | 0              |                | 0                             |                | 0               |                | 0                 | 0            |
| Non-SES/SL/ST Salary               |                | 125,103        |                               | 131,078        |                 | 139,183        |                   |              |
| Non-SES/SL/ST Award                |                | 1,957          |                               | 3,225          |                 | 3,411          |                   |              |