Human Capital Management Functionality

Enterprise Portal

Plan Attract Onboard

- Workforce Planning
- eRecruit Mgr Desktop
- eRecruit
- Resume Processing
- Services Procurement
- Recruit Workforce

Assess Design Develop

- ELM
- ePerformance
- eDevelopment
- Training Administration*
- Competency Mgmt*
- Career Planning*
- Succession Planning
- Learning Solutions

Optimize Track Monitor

- HR Scorecard
- HR Warehouse
- HelpDesk for HR
- eProfile Mgr Desktop
- eProfile
- ePay
- Resource Management
- Mobile Time Management
- Time and Labor
- Global Payroll
- NA Payroll
- Payroll Interface
- Directory Interface
- Workforce Administration
- Position Management*
- Health and Safety*
- International Assignment
- Labor Relations*
- Absence Management
- Regulatory Requirements

Plan Incent Reward

- Workforce Rewards
- eBenefits
- eCompensation
- eCompensation Mgr Desktop
- eEquity
- Benefits Administration
- Pension Administration
- Stock Administration
- FSA Administration
- Base Benefits*
- Variable Compensation*
- Salary Planning*
- Total Compensation*
- Sales Incentive Mgt

HRMS Warehouse

PENGAD-Bayonne, N. J.
GOVERNMENT EXHIBIT
3010