

**COMPONENT:** Bureau of Alcohol, Tobacco, Firearms and Explosives

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	65	66	65	76	76
B. Filed during the quarter	11	9	15	15	50
C. Pending, at any time, during the quarter	76	75	80	91	91
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	65	66	65	76	76
B. Who filed a complaint during this quarter	11	9	14	11	45
C. Who had a complaint pending at any time during this quarter	76	75	80	91	91
D. Who filed two or more complaints during this quarter	0	0	1	5	6
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	7	1	4	9	21

a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	4	1	3	9	17
d. White:	2	0	1	0	3
2. Color:	0	0	0	0	0
3. Sex:	7	4	6	5	22
a. Male:	1	2	3	0	6
b. Female:	6	2	3	5	16
4. Age:	4	5	5	4	18
5. Religion:	1	0	0	0	1
6. Reprisal:	7	1	6	7	21
7. National Origin:	2	3	3	4	12
a. Hispanic:	1	3	2	3	9
b. Other:	1	0	1	1	3
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	3	3	2	2	10
10. Non-EEO Basis	0	0	0	6	6
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	0	1	2	4	7
3. Awards:	0	0	0	2	2

4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	0	4	0	4
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	3	0	3
c. Suspension	0	0	1	0	1
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	2	0	3	6	11
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	4	4	3	11
a. Non-sexual:	0	4	3	3	10
b: Sexual	0	0	1	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	0	0	0	1
12. Promotion/Non-Selection	6	3	3	3	15
13. Reassignment:	0	1	1	2	4
a. Denied:	0	0	0	0	0
b. Directed:	0	1	1	2	4
14. Reasonable Accommodation:	1	0	2	0	3
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	1	1	0	2

17. Termination:	1	2	0	1	4
18: Terms & Conditions of Employment:	0	0	2	1	3
19. Time & Attendance:	1	0	0	1	2
20. Training:	0	1	2	1	4
21. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	0	85	0	62	36.75
B. Average number of days for Final Agency Decision:	34	0	28	31	23.25
C. Average number of days for Final Agency Action	0	0	0	0	0
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	1	2	3
E. Average number of days complaints were pending at the time of dismissal	0	0	3	179	45.5
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>

A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0

13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	1	5	8	15	15

B. Number of complaints pending hearing:	11	15	12	22	22
C. Number of complaints pending final agency action:	3	9	12	0	14
D. Number of complaints pending decision on appeal:	0	0	1	0	1
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 20054</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0