

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART I. PRE-COMPLAINT ALTERNATIVE DISPUTE
 RESOLUTION (ADR) AND COUNSELING

ADR

- 2 1. TOTAL NUMBER OF INDIVIDUALS
 SELECTING ADR
- 2 a. NUMBER OF INDIVIDUALS
 DIRECTLY SELECTING ADR
- 0 b. NUMBER OF INDIVIDUALS
 SELECTING ADR DURING COUNSELING

COUNSELING

- 39 2. TOTAL NUMBER OF INDIVIDUALS COUNSELED
- 28 a. NUMBER OF INDIVIDUALS
 COUNSELED WITHIN 30 DAYS
- 11 b. NUMBER OF INDIVIDUALS
 COUNSELED WITHIN 90 DAYS
- 0 c. NUMBER OF INDIVIDUALS
 COUNSELED BEYOND 90 DAYS
- 0 d. NUMBER OF INDIVIDUALS COUNSELED
 BECAUSE OF REMAND

3. SETTLEMENTS WITH BENEFITS

NUMBER	AMOUNT
0	0.00
0	0.00 COMPENSATORY DAMAGES
0	0.00 BACKPAY/FRONTPAY
0	0.00 LUMP SUM
0	0.00 ATTORNEY'S FEES
0	0.00 OTHER (Please specify below)

- 7 4. SETTLEMENTS WITH NO BENEFITS

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PART III. AGENCY RESOURCES (WORKFORCE/EEO PROGRAM)

	NUMBER	PERCENT (%)
1. TOTAL AGENCY WORKFORCE	8757	
a. CAREER EMPLOYEES	8687	99.20
2. COUNSELORS	78	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	78	100.00
d. NUMBER OF NEWLY HIRED COUNSELORS WHO RECEIVED 32 HOURS OR MORE TRAINING	15	19.23
e. NUMBER OF EXPERIENCED COUNSELORS WHO RECEIVED 8 HOURS OR MORE TRAINING	55	70.51
3. INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
d. NUMBER OF NEWLY HIRED INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	0	0.00
e. NUMBER OF EXPERIENCED INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING	0	0.00
4. COUNSELORS/INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
d. NUMBER OF NEWLY HIRED COUNSELORS/INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	0	0.00
e. NUMBER OF EXPERIENCED COUNSELORS/INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING	0	0.00
5. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?		N
IF NO, WHO DOES THE EEO DIRECTOR REPORT TO PERSON:	JEAN MATHIS	
TITLE:	ASST.ADMINISTRATOR, HUMAN RESOURCES DIV.	

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PART IV. (A) BASES AND ISSUES ALLEGED IN COMPLAINTS FILED IN FY 2000
 BASES OF ALLEGED DISCRIMINATION

ISSUES IN DISCRIMINATION ALLEGATIONS	RACE AND COLOR					
	NATIVE	ASIAN	BLACK	WHITE	RELIGION	REPRISAL
APPOINTMENT/HIRE	0	0	4	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	0	0	1
AWARDS	0	0	1	0	0	1
CONVERSION TO FULL-TIME	0	0	0	0	0	0
DISCIPLINARY ACTION						
a. DEMOTION	0	0	0	0	0	0
b. REPRIMAND	0	0	0	0	0	0
c. SUSPENSION	0	0	0	0	0	0
d. REMOVAL	0	0	0	0	0	0
e. OTHER	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0
EVALUATION/APPRaisal	0	0	2	0	0	3
EXAMINATION/TEST	0	0	0	0	0	0
HARRASSMENT						
a. NON-SEXUAL	0	0	3	2	0	1
b. SEXUAL						2
MEDICAL EXAMINATION	0	0	0	0	0	0
PAY INCLUDING OVERTIME	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	0	5	0	0	14
REASSIGNMENT						
a. DENIED	0	0	0	0	0	0
b. DIRECTED	0	0	1	1	0	1
REASONABLE ACCOMODATION						0
REINSTATEMENT	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0
TERMS/CONDITIONS OF EMPLOYMENT	0	0	2	3	0	6
TIME AND ATTENDANCE	0	0	0	0	0	0
TRAINING	0	0	0	0	0	0
OTHER (Please specify below)						
a. PERF.IMP.PLAN (PIP)	0	0	1	1	0	1
b. BENEFITS	0	0	0	0	0	0
c. ERRONEOUS INFORMATION	0	0	1	0	0	1
d.	0	0	0	0	0	0
TOTAL ISSUES BY BASES	0	0	20	7	0	31
TOTAL COMPLAINTS FILED BY BASES	0	0	20	3	0	26
TOTAL COMPLAINANTS BY BASES	0	0	17	3	0	14