

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:
U.S. DEPARTMENT OF JUSTICE

RCS NUMBER 0288-EEO-AN
REPORTING PERIOD: FY 1999

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PART I. SUMMARY OF PRE-COMPLAINT
COUNSELING ACTIVITIES

TOTAL
NUMBER

2431	1.	TOTAL NUMBER OF INDIVIDUALS COUNSELED THIS REPORTING PERIOD
1477	a.	NUMBER COUNSELED WITHIN 30 DAYS
935	b.	NUMBER COUNSELED WITHIN 60 DAYS EXTENSION
19	c.	NUMBER COUNSELED THROUGH AGENCY DISPUTE RESOLUTION PROCEDURE (DRP)
0	d.	NUMBER COUNSELED ON REMAND (LIKE AND RELATED ISSUES OR OTHER REASONS)

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PART II. SUMMARY OF FORMAL
COMPLAINT ACTIVITIES

TOTAL
NUMBER

- 2412 1. COMPLAINTS ON HAND AT THE END OF
PRIOR REPORTING PERIOD.
- 2302 2. COMPLAINTS ON HAND AT THE BEGINNING
OF REPORTING PERIOD (ITEMS 1 AND 2
SHOULD BE THE SAME. IF NOT, PLEASE
EXPLAIN IN COMMENTS).
- 1208 3. COMPLAINTS FILED THIS REPORTING PERIOD.
- 17 4. REMANDS
(COUNSELING, LIKE AND RELATED ISSUES;
FROM APPEALS; AND OTHER(S))
- 641 5. FORMAL COMPLAINTS CLOSED THIS
REPORTING PERIOD.
- 2886 6. FORMAL COMPLAINTS OPEN AT THE END OF
THIS REPORTING PERIOD.
- 935 7. INDIVIDUALS FILING COMPLAINTS

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PART III. AGENCY RESOURCES (WORKFORCE AND EEO PROGRAM)

	NUMBER	PERCENT (%)
1. AGENCY WORKFORCE	123038	
a. NUMBER OF CAREER EMPLOYEES	118366	96.20
2. NUMBER OF EEO COUNSELORS	971	
a. FULL-TIME	14	1.44
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	957	98.56
3. NUMBER OF INVESTIGATORS	313	
a. FULL-TIME	17	5.43
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	296	94.57
4. NUMBER OF COUNSELORS/ INVESTIGATORS	5	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	5	100.00

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PART IV. (A) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	RACE AND COLOR				RELIGION	SEX	
	BLACK	WHITE	NATIVE	ASIAN		MALE	FEMALE
APPOINTMENT/HIRE	10	2	2	1	1	4	5
ASSIGNMENT OF DUTIES	16	8	3	5	7	10	27
AWARDS	8	1	0	0	1	1	2
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	2	0	1	0	0	0
b. REPRIMAND	8	0	0	0	2	2	8
c. SUSPENSION	13	0	0	0	1	1	9
d. TERMINATION	13	6	0	0	3	4	12
e. OTHER	10	7	1	0	5	11	15
DUTY HOURS	2	1	0	0	1	2	3
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	3	1	0	0	0	0	2
EVALUATION/APPRaisal	15	6	0	2	4	9	21
HARRASSMENT							
a. NON-SEXUAL	26	14	1	4	9	17	40
b. SEXUAL						39	35
PAY INCLUDING OVERTIME	5	1	0	0	0	1	6
PROMOTION/NON-SELECTION	54	33	1	9	7	28	47
REASSIGNMENT							
a. REQUEST DENIED	6	7	0	0	2	7	7
b. DIRECTED	3	2	0	0	0	2	4
REINSTATEMENT	0	0	0	0	0	0	1
RETIREMENT	0	0	0	0	0	1	0
TIME AND ATTENDANCE	6	1	0	1	2	2	7
TRAINING	4	1	0	0	0	3	7
TERMS OF EMPLOYMENT	36	36	2	3	12	26	55
REASONABLE ACCOMODATION					1		
OTHER	17	10	1	12	5	8	28
TOTAL	255	139	11	38	63	178	341