

COMPONENT: United States Marshals Service

EEO COMPLAINT DATA	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	54	55	56	57	57
B. Filed during the quarter	14	15	14	10	53
C. Pending, at any time, during the quarter	68	70	70	67	67
II. Number of Filers	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
A. Who had a complaint pending at the start of the quarter	47	47	49	49	49
B. Who filed a complaint during this quarter	14	15	14	10	53
C. Who had a complaint pending at any time during this quarter	61	62	63	59	59
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	4	6	5	2	17
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	4	2	2	9
d. White:	3	2	3	0	8

2. Color:	0	0	0	0	0
3. Sex:	7	6	7	3	23
a. Male:	5	1	5	0	11
b. Female:	2	5	2	3	12
4. Age:	5	2	4	1	12
5. Religion:	0	0	0	1	1
6. Reprisal:	4	5	2	4	15
7. National Origin:	2	3	3	0	8
a. Hispanic:	1	3	1	0	5
b. Other:	1	0	2	0	3
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	5	3	2	4	14
10. Non-EEO Basis	1	2	0	1	4
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	1	3	1	1	6
3. Awards:	0	1	0	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	1	0	0	2
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	1	0	0	0	1
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0

7. Evaluation/Appraisal	1	2	0	0	3
8. Examination/Test:	0	0	0	0	0
9. Harassment:	6	9	5	3	23
a. Non-sexual:	4	7	5	3	19
b: Sexual	2	2	0	0	4
10. Medical Examination:	4	3	2	2	11
11. Pay Including Overtime:	0	2	0	1	3
12. Promotion/Non-Selection	3	3	6	1	13
13. Reassignment:	1	0	1	0	2
a. Denied:	1	0	1	0	2
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	1	2	3
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	3	3	3	1	10
18: Terms & Conditions of Employment:	0	2	0	0	2
19. Time & Attendance:	2	0	0	0	2
20. Training:	0	1	0	1	2
21. Other:	0	1	0	1	2
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
A. Average number of days for Investigation:	242.6	188	209.2	211.4	212.8
B. Average number of days for Final Agency Decision:	547	258.33	479	0	321.1
C. Average number of days for Final Agency Action	37	36	39	35	36.75

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	5	10	3	23
E. Average number of days complaints were pending at the time of dismissal	233.8*	56.6	103.3*	41.7	108.85
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY2006 # / %	2nd Quarter FY2006 # / %	3rd Quarter FY2006 # / %	4th Quarter FY2006 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3	0	1	0	4
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	3	0	1	0	4
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	1	0	1	0	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	0	1	0	2
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	0	1

a. Male:	0	0	1	0	1
b. Female:	0	0	0	0	0
4. Age:	0	0	1	0	1
5. Religion:	0	0	0	0	0
6. Reprisal:	2	0	0	0	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	2	0	0	0	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
A. Number of complaints pending investigation:	19	26	24	21	21
B. Number of complaints pending hearing:	21	16	15	20	20
C. Number of complaints pending final agency action:	15	14	18	21	21
D. Number of complaints pending decision on appeal:	9	7	9	12	12

VII. Complaints not timely investigated	1st Quarter FY2006	2nd Quarter FY2006	3rd Quarter FY2006	4th Quarter FY2006	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	16	13	9	10	10

* Note: Section IV.E. Average number of days complaints were pending at the time of dismissal
 - - - 1st and 3rd Quarters: One complaint (each quarter) was dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.