

Dunn, Eric (ATR)

From: Denise Jarrett Expert Stylist <deanie4426@gmail.com>
Sent: Wednesday, July 1, 2020 7:10 AM
To: ATR-Covid19 (ATR)
Subject: Business Review Hair Braiding COVID-19
Attachments: DOJ - COVID_19_EcoHair Braiders_Preparedness Plan.pdf

We are writing for a business review letter in regards to COVID -19 in natural hair braiding salons. Please see the [attached](#) pdf with the complete agreement.

COVID-19 Preparedness Plan for ecoHair Braiders Association, LLC.

ecoHair Braiders Association, LLC (eHBA) was established in 2013, responding to the deregulation of Hair Braiders in the State of Minnesota (Statute 155A.28) and 30 other states in the USA. The Association compounded 5 collaborative entities who provided up to 30-hour health, safety and sanitation, Minnesota cosmetology laws and rules training as applied to Hair Braiders for state registration. As of June 2018, eHBA completed a transfer of power from Minnesota Board Cosmetology Examiners to govern Hair Braiders in Minnesota. eHBA Members will display insignia in and on their workplace, stations, and/or mobile vehicles.

eHBA is committed to providing a safe and healthy workplace for all our hair braiders globally. To ensure that, we have developed the following Preparedness Plan in response to the COVID-19 pandemic. Hair braiders are all responsible for implementing this Plan. Our goal is to mitigate the potential for transmission of the COVID-19 virus in our workplaces, and that requires full cooperation among hair braiders and management. Only through this cooperative effort can we establish and maintain the safety and health of our hair braiders and workplaces.

Providers and hair braiders are responsible for implementing and complying with all aspects of this Plan. **eHBA** providers and hair braiders have our full support in enforcing the provisions of this policy.

Our hair braiders are our most important assets. We are serious about safety and health and keeping our hair braiders working at **eHBA**. Hair braider's involvement is essential in developing and implementing a successful COVID-19 Preparedness Plan. We have involved our hair braiders in this process by **engaging in virtual interactive question and answering, online questionnaires, and informational COVID-19 Rapid Response Radio and Online educational programs.**

Our plan follows the United States Health Department, Centers for Disease Control and the Minnesota Department of Health Guidelines, and federal OSHA standards related to COVID-19 and addresses:

- Hygiene and respiratory etiquette
- Engineering and administrative controls for social distancing
- Housekeeping – cleaning, disinfection, and decontamination
- Prompt identification and isolation of sick persons
- Communications and training that will be provided to hair braiders
- Management and supervision necessary to ensure effective implementation of the Plan

Thank you,
Denise Jarrett
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