TOPICAL INDEX

ADMINISTRATIVE AGENCIES
Office of Special Counsel
Statute of Limitations
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

ADMINISTRATIVE LAW AND PROCEDURE
Class Action
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Complaint
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Consolidation
Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 (2000)
Reconsideration
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

ADMISSIONS
Generally
United States v. Chen 9 OCAHO 1092 (2003)
Guilty Pleas/Plea Agreement
United States v. Chen 9 OCAHO 1092 (2003)
Summary Decision
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

AFFIDAVITS
Generally
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Personal Knowledge
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Standards
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Summary Decision
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

ALIENS
Employment Eligibility

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)
Refugees

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Temporary Protected Status (TPS)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)
Unauthorized

United States v. Chen 9 OCAHO 1092 (2003)
Work Authorization

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

ANSWER
Affirmative Defense(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)
United States v. Great Earth Cos. 9 OCAHO 1070 (2001)
Motion to Strike

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

ARBITRATION
Enforcement

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)
Federal Arbitration Act

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)
Motion to Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)
Unconscionability

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)
Waiver

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

ATTORNEY
Duty To Tribunal

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)

ATTORNEY FEES
Generally

Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1091	(2003)
United States v. Great Earth Cos.	9 OCAHO	1070	(2001)
Sovereign			
United States v. Great Earth Cos.	9 OCAHO	1070	(2001)
ATTORNEY/CLIENT			
Generally			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
Privilege Claim			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1084	(2002)
Burden of Demonstrating			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
Extent of Privilege			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
Generally			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
Waiver			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
Representation			
Lay or Non-Attorney Representation			
Santiglia v. Sun Microsystems, Inc.	9 OCAHO	1097	(2003)
AUTHORITY			
Limit Scope of Discovery			
United States v. Swift & Co.	9 OCAHO	1073	(2001)
BURDEN OF PROOF			
Employee			
Curuta v. Tomball College	9 OCAHO	1099	(2003)
Generally			
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Stipulations			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
CLASS ACTION			
Generally			
Santiglia v. Sun Microsystems, Inc.	9 OCAHO	1097	(2003)
Notification			
Santiglia v. Sun Microsystems, Inc.	9 OCAHO	1097	(2003)
COLLATERAL ESTOPPEL			

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)

Effect of Prior Guilty Plea

United States v. Chen 9 OCAHO 1092 (2003)

Generally

McNier v. Wallace 9 OCAHO 1074 (2001)

United States v. Chen 9 OCAHO 1092 (2003)

COMPLAINT

Amended

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

CONSTITUTIONAL LAW

Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

CONTINUING VIOLATION(S)

Generally

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

COUNTERCLAIMS

Generally

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

DEFENSES

Affirmative Defense(s)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Compliance with Employer Sanctions

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Good Faith Compliance

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Good Faith Defense

United States v. Chen 9 OCAHO 1092 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

Legitimate, Nondiscriminatory Reason

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Motion to Strike

United States v. Desert Palace, Inc. 9 OCAHO 1067 (2001)
United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)
Paperwork Requirement(s)/Violation(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)
Sovereign

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
DEFINITIONS
Direct Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Final Order

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
DEPOSITIONS
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Limitation(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Telephonic

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
DISCOVERY
Acceptable

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)
Attorney-Client Privilege

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Certification(s)
Definition
United States v. Select Temps., Inc. 9 OCAHO 1078 (2002)
Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)
United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)
Depositions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Employment Practice

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Interrogatories

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Motion to Compel Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Good Faith Conferment Requirement

United States v. Select Temps., Inc. 9 OCAHO 1078 (2002)

Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

Production

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Protective Order(s)

Depositions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Relevance

United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)

Employment Statistics

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

General Pattern of Discrimination

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Post Complaint Discovery

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Sanctions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Subpoena

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

DISCRIMINATION

Citizenship Status

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

McNier v. Wallace 9 OCAHO 1074 (2001)

Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
United States v. Swift & Co.	9 OCAHO	1068	(2001)
Disparate Treatment			
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Disparate Impact			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Disparate Treatment			
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Document Abuse			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Guzman v. Yakima Fruit & Cold Storage	9 OCAHO	1066	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1075	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Documents			
Form I-9			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Evidence			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Curuta v. Tomball College	9 OCAHO	1099	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
McNier v. Wallace	9 OCAHO	1074	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1075	(2001)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Reduction in Force			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Form I-9			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Generally			

Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
INS Guidelines			
Technical or Procedural Verification Failures			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Intentional			
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Jurisdiction			
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Knowledge of Citizenship Status			
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Legitimate, Nondiscriminatory Reason			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
National Origin			
United States v. Great Earth Cos.	9 OCAHO	1070	(2001)
Generally			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Jurisdiction			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Pattern or Practice			
Santiglia v. Sun Microsystems, Inc.	9 OCAHO	1097	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
United States v. Fairfield Jersey, Inc.	9 OCAHO	1069	(2001)
Pretext			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Curuta v. Tomball College	9 OCAHO	1099	(2003)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Reduction in Force

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Retaliation

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)
McNier v. Wallace 9 OCAHO 1074 (2001)
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
DISMISSAL
Citizenship Status Jurisdiction

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Jurisdiction

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
National Origin Jurisdiction

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Persons Protected

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Subject Matter Jurisdiction

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
DOCUMENT ABUSE
Citizenship Status

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Citizenship Status Discrimination

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Discrimination

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. Swift & Co. 9 OCAHO 1068 (2001)
Documents
Acceptable
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Failure to State a Claim

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Form I-9

DeNardo v. WH Smith USA Travel 9 OCAHO 1080 (2002)

Generally

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Illegal Immigration Reform and Immigrant Responsibility Act of 1996

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Intent Requirement

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Intent to Discriminate

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Jurisdiction

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

National Origin

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Persons Protected

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Prima Facie Case

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

DOCUMENTS

Acceptable

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Form I-94

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

EMPLOYER PRACTICES

Burden of Proof

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Compliance with Employer Sanctions

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Continuing Violation(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

Discharge

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Discrimination

Citizenship Status

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Evidence

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Documents

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Hire/Hiring

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

United States v. Chen 9 OCAHO 1092 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Knowledge

United States v. Chen 9 OCAHO 1092 (2003)

Reduction in Force

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

EMPLOYER PRACTICES/REDUCTION IN FORCE

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)

EMPLOYER(S)

Individual Capacity

McNier v. Wallace 9 OCAHO 1074 (2001)

Knowledge

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Responsibility

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

EMPLOYMENT

Authorization

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

United States v. Chen 9 OCAHO 1092 (2003)

Employer(s)

Generally

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Knowledge of Employer

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Knowledge

United States v. Chen 9 OCAHO 1092 (2003)

EMPLOYMENT AUTHORIZATION

Documents

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Generally

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

ESTOPPEL

Collateral

United States v. Chen 9 OCAHO 1092 (2003)

Judicial

United States v. Chen 9 OCAHO 1092 (2003)

ETHICAL CONDUCT

Generally

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

EVIDENCE

Admissibility

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Affidavit(s)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Authentication

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Awareness of Citizenship Status

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Burden of Proof

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Citizenship Status

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Direct Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Disparate Treatment

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Exhibits

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Generally

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Governing Standard(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Knowledge

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Prima Facie Case

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Reduction in Force

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Similarly Situated

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Summary Decision

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

EX PARTE COMMUNICATION(S)

Protective Order(s)

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

FEDERAL RULES OF CIVIL PROCEDURE

Affirmative Defense(s)

United States v. Tropicana Casino & Resort 9 OCAHO 1064 (2001)

Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

United States v. Tropicana Casino & Resort 9 OCAHO 1064 (2001)

Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Protective Order(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

FEDERAL RULES OF EVIDENCE

As a Guideline

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Hearsay

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

FEE SHIFTING

Generally

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

FINES

Civil Money Penalty

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

FORM I-9

Compliance

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Document Abuse

DeNardo v. WH Smith USA Travel 9 OCAHO 1080 (2002)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

GOOD FAITH

Certification(s)

Production

United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)

Generally

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

HEARING(S)

Consolidation

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 (2000)

Evidence

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Prehearing Order

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

HEARSAY EVIDENCE

Summary Decision

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

IMMIGRATION AND NATURALIZATION SERVICE

Compliance with Employer Sanctions

Technical or Procedural Verification Failures

United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

Handbook for Employers

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

JUDICIAL ESTOPPEL

Generally

United States v. Chen 9 OCAHO 1092 (2003)

JURISDICTION

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Citizenship Status

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Document Abuse
Citizenship Status
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
National Origin
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
Employer Sanctions
Private Right of Action
Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Exclusive
Citizenship Status
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
National Origin Jurisdiction

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Original
Citizenship Status
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Persons Protected
Temporary Protected Status
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Sovereign

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
Subject Matter Jurisdiction

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
Subsequent to Final Order

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
Temporary Protected Status (TPS)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
KNOWINGLY HIRE
Admission(s)

United States v. Chen 9 OCAHO 1092 (2003)

Defense(s)

United States v. Chen 9 OCAHO 1092 (2003)

Generally

United States v. Chen 9 OCAHO 1092 (2003)

Good Faith Defense

United States v. Chen 9 OCAHO 1092 (2003)

KNOWLEDGE

Knowing Hire

United States v. Chen 9 OCAHO 1092 (2003)

LEGISLATIVE HISTORY

Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Generally

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

LIABILITY

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)

Citizenship Status Discrimination

Final Order

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)

Continuing Violation(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

MOTION(S)

Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Arbitration

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Dismissal

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Citizenship Status

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Document Abuse

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Enforcement of Arbitration

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Extension of Time

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Form of

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)
Motion to Strike

United States v. Desert Palace, Inc. 9 OCAHO 1067 (2001)
United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)
United States v. Great Earth Cos. 9 OCAHO 1070 (2001)
Evidence
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Posthearing Motion

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Reconsideration

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
Final Order
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
Sanctions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)
Summary Decision

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Chen 9 OCAHO 1092 (2003)
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

NATIONAL ORIGIN
Jurisdiction

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

NOTICE
Summary Decision
Duty to Pro Se Party
Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

OFFICE OF SPECIAL COUNSEL

Charge

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Jurisdiction

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Statute of Limitations

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

ORDER(S)

Compel Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Discovery

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Dismissal

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Pro Se

Kalil v. Utica City School Dist. 9 OCAHO 1101 (2003)

Extension of Time

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Final Order

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Order(s)

Kalil v. Utica City School Dist. 9 OCAHO 1101 (2003)

Reconsideration

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

Final Order

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

Sanctions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Summary Decision

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Chen 9 OCAHO 1092 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Supplemental
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

PAPERWORK REQUIREMENT(S)/VIOLATION(S)
Admission(s)
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)
Affirmative Defense(s)
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)
Continuing Violation(s)
United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)
Affirmative Defense(s)
United States v. WSC Plumbing, Inc. 9 OCAHO 1061 (2000)
Defense(s)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)
Employer Responsibility
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Good Faith Compliance
Technical or Procedural Verification Failures
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)
United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

PARTIES
Class Action
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

PATTERN OR PRACTICE
Civil Money Penalty
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)
Generally
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

PERSONS PROTECTED
Citizen(s)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Generally
Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
H-1B Visa Holders
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Temporary Protected Status (TPS)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
U.S. Born Citizen
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
PLEA AGREEMENTS
Collateral Attack
United States v. Chen 9 OCAHO 1092 (2003)
Generally
United States v. Chen 9 OCAHO 1092 (2003)
PLEADINGS
Amendment(s)
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Complaint
Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Summary Decision
Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
PRIVATE RIGHT OF ACTION
Employer Sanctions
Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
PRIVILEGE CLAIM
Discovery
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
PRO SE
Generally
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Summary Decision

Duty to Provide Notice
Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

PROTECTIVE ORDER
Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Acceptable
United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

Ex Parte Communication(s)

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

REGULATIONS
Generally

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Interim Rule(s)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

REPRESENTATION
Class Action

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Lay or Non-Attorney Representation

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Pro Se

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

REQUESTS FOR RELIEF
Form of

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)

RETALIATION
Generally

McNier v. Wallace 9 OCAHO 1074 (2001)
United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Jurisdiction

McNier v. Wallace 9 OCAHO 1074 (2001)

SANCTIONS
Attorney Fees

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Discovery Violation(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

SOVEREIGN IMMUNITY
Eleventh Amendment

McNier v. Wallace 9 OCAHO 1074 (2001)
Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Subject Matter Jurisdiction

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

STATUTE
Document Abuse

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

SUBPOENAS
Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

Motion(s) to Quash

In re Investigation of Tropicana Casino & Resort, Subpoena 9 OCAHO 1060 (2000)

Office of Special Counsel
Denial
In re Investigation of Swift & Co., Subpoena 9 OCAHO 1058 (2000)

Petition to Revoke or Modify
Attorney-Client Privilege
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

SUMMARY DECISION

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Affidavit(s)

Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Documentary Evidence

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Direct Evidence

Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Generally			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Chen	9 OCAHO	1092	(2003)
Hearsay Evidence			
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
Liability			
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Notice to Pro Se Party			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Standard			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
TIME COMPUTATIONS			
Continuing Violation(s)			
United States v. Fairfield Jersey, Inc.	9 OCAHO	1069	(2001)
TITLE VII			
Direct Evidence			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Intent to Discriminate			
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Mixed Motive Discrimination			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)