

**COMPONENT: Federal Bureau of Investigation (FBI)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	273	257	241	187	187
B. Filed during the quarter:	19	29	25	29	102
C. Pending, at any time, during the quarter:	292	286	267 <sup>1</sup>	216	216

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	247	233	219	175	175
B. Who filed a complaint during this quarter:	19	29	25	29	102
C. Who had a complaint pending at any time during this quarter: <sup>2</sup>	260	257	241	200	200
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	12	9	10	33
a. American Indian/Alaskan Native:	1	0	0	1	2
b. American Asian/Pacific Islander:	0	0	2	1	3
c. Black:	1	12	6	6	25
d. White:	0	0	1	2	3
2. Color:	1	3	4	0	8
3. Sex:	7	9	14	15	45

<sup>1</sup> One case was remanded in Q3. Therefore, the case was not counted in 1A or 1B, but was counted as a pending case in 1C.

<sup>2</sup> Eighteen complainants filed during this fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [Six in Q1; Five in Q2; Three in Q3; Four in Q4]

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
a. Male:	3	2	2	7	14
b. Female:	4	7	12	8	31
4. Age	5	4	7	8	24
5. Religion:	0	2	0	0	2
6. Reprisal:	9	14	5	14	42
7. Pregnancy (PDA):	0	0	0	1	1
8. National Origin:	2	3	6	3	14
a. Hispanic:	1	1	3	1	6
b. Other:	1	2	3	2	8
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	5	11	5	9	30
11. Genetics:	0	1	0	1	2
12. Non-EEO Basis:	1	2	3	9	15
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	0	6	1	7	14
2. Assignment of Duties:	3	6	3	6	18
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	2	5	6	0	13
a. Demotion:	1	2	1	0	4
b. Reprimand:	0	1	1	0	2
c. Suspension:	1	0	1	0	2
d. Removal:	0	1	0	0	1
e. Other:	0	1	3	0	4

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
6. Duty Hours:	0	2	0	1	3
7. Perf. Eval./ Appraisal:	5	8	6	8	27
8. Examination/Test:	0	1	0	0	1
9. Harassment:	10	13	8	13	44
a. Non-sexual:	10	12	8	12	42
b. Sexual:	0	1	0	1	2
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	1	0	3	4
12. Promotion/Non-Selection:	2	4	5	5	16
13. Reassignment:	3	1	4	5	13
a. Denied:	1	0	2	2	5
b. Directed:	2	1	2	3	8
14. Reasonable Accommodation Disability:	0	3	4	1	8
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	1	0	2	3
20. Termination:	5	3	3	2	13
21: Terms/Conditions of Employment:	8	6	4	11	29
22. Time and Attendance:	1	3	0	2	6
23. Training:	1	1	0	2	4
24. Other:	0	0	0	0	0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	240	238	227	176	221

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
B. Average number of days for Final Agency Decision:	156	184	171	120	158
C. Average number of days for Final Agency Action	1308	902	1193	904	1077
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	4	5	2	11
E. Average number of days complaints were pending at the time of dismissal.	0	129	273	77	160

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	44	47	49	42	42
B. Number of complaints pending hearing:	124	117	112	105	105
C. Number of complaints pending final agency action:	65	55	34	24	24
D. Number of complaints pending decision on appeal:	26	31	32	36	36

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	6	4	3	1	14