

AGREEMENT

THIS AGREEMENT is made and entered into this 17th day of May, 1989, by and between the PINELLAS COUNTY OFFICE OF HUMAN RIGHTS and THE OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED UNFAIR EMPLOYMENT PRACTICES OF THE UNITED STATES DEPARTMENT OF JUSTICE, hereinafter referred to as "the Office of Special Counsel."

PURPOSE

The Pinellas County Human Rights Office is charged with the enforcement of the provisions of the Pinellas County Human Rights Ordinance, which prohibits discrimination in employment on the basis of race, color, religion, national origin, sex, age, marital status or handicap. The Office of Special Counsel for Immigration Related Unfair Employment Practices, U.S. Department of Justice, is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 that prohibit discrimination in employment on the basis of citizenship status or national origin. The purpose of this Agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of an agency are communicated to that agency without delay.

APPOINTMENT AS AGENTS

The Pinellas County Human Rights Office and the Office of Special Counsel hereby appoint each other as their respective agents for the sole purpose of satisfying the time limits for filing of charges. To ensure that filing deadlines are satisfied, each agency will accurately record the date of filing of charges and notify the other agency of that date when referring a charge.

When either agency receives a charge containing allegations that fall within the jurisdiction of the other agency, the agency receiving the charge will forward a copy of it to the other agency as soon as possible. Copies of all relevant documents will be forwarded upon request.

If both agencies are investigating a charge arising from the same fact situation, the agencies will coordinate their investigations to the greatest extent practical and share information so as to minimize duplication of effort.

LIMITATION

Nothing in this Agreement diminishes either agency's authority to investigate and prosecute charges that fall within the coverage of its statute.

DURATION

This Agreement shall be in effect for a period of twelve (12) months from the date of execution and shall be automatically renewed for consecutive twelve-month periods unless one of the parties provides thirty (30) days' prior notice in writing of its intention to cancel.

NOTICES

All notices or other communications required or permitted in accordance with this Agreement shall be in writing and shall be deemed to have been duly given if mailed first class, postage prepaid, on the date posted or, if personally delivered, when delivered. In either case, such notices shall be addressed as follows or to such other addresses as may be subsequently given in writing:

Pinellas County Office of Human Rights
Office of Human Rights
400 So. Ft. Harrison Avenue, 3rd Floor
Clearwater, FL 34616

Office of Special Counsel
For Immigration Related Unfair
Employment Practices
P.O. Box 65490
Washington, DC 20035-5490

Leon W. Russell

Leon W. Russell
Director of the Pinellas County
Office of Human Rights

5/17/89

Date

Andrew M. Straszny

Deputy Lawrence J. Siskind ANDREW M. STRASZNY
Special Counsel

6/4/89

Date