

AGREEMENT

between

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

and

UNITED STATES DEPARTMENT OF JUSTICE
OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED
UNFAIR EMPLOYMENT PRACTICES

The Illinois Department of Human Rights (Department) is charged with the enforcement of the Illinois Human Rights Act (775 ILCS 5/101 et seq.) which prohibits discrimination in employment on the basis of citizenship status, national origin and ancestry. The Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC), U.S. Department of Justice is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 (as amended) which prohibit discrimination in employment on the basis of national origin or citizenship status, or in the form of "document abuse."

The purpose of this agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of each agency are communicated to that agency without delay.

The OSC appoints the Department as its agent for the sole purpose of satisfying the time limits for filing charges with OSC. To ensure that filing deadlines are satisfied, the Department will accurately record the date of filing of charges and notify the OSC of that date when referring a charge.

When either agency receives a charge containing allegations that fall within the jurisdiction of the other agency, the agency referring the charge will advise the charging party that an opportunity exists to file a complaint with the other agency and will forward a copy of the charge to the other agency as soon as possible.

If both agencies are investigating a charge arising from the same fact situation, the agencies will coordinate their investigations to the greatest extent practical and share information so as to minimize duplication of effort. It is understood that neither agency will divulge information under this Agreement in violation of applicable laws.

Nothing in this Agreement diminishes either agency's authority to investigate and prosecute charges that fall within the charges that fall within the coverage of its statute. This agreement will become effective beginning the first day of the month following the latest date below.

Rose Mary Bompela

Rose Mary Bompela
Director
Illinois Department of Human Rights

6/1/94
Date

William H. Gonzalez

William Ho-Gonzalez
Special Counsel for Immigration
Related Unfair Employment Practices
U.S. Department of Justice

6/10/94
Date