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STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
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AGREEMENT

between

**STATE OF VERMONT OFFICE OF ATTORNEY GENERAL
CIVIL RIGHTS DIVISION**

and

**THE OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED
UNFAIR EMPLOYMENT PRACTICES**

The State of Vermont Office of Attorney General is charged with the enforcement of the provisions of the Vermont Fair Employment Practices Act and the Vermont worker's compensation statute that prohibit discrimination in employment on the basis of race, color, religion, ancestry, national origin, sex, sexual orientation, place of birth, age, handicap, HIV status, or having asserted a claim to worker's compensation. The Office of Special Counsel for Immigration Related Unfair Employment Practices, U.S. Department of Justice, is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 that prohibit discrimination in employment on the basis of citizenship status or national origin. The purpose of this Agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of an agency are communicated to that agency without delay.

The State of Vermont Office of Attorney General and the Office of Special Counsel hereby appoint each other as their respective agents for the sole purpose of satisfying the time limits for filing of charges. To ensure that filing deadlines are satisfied, each agency will accurately record the date of filing of charges and notify the other agency of that date when referring a charge.

When either agency receives a charge containing allegations that fall within the jurisdiction of the other agency, the agency receiving the charge will forward a copy of it to the other agency as soon as possible. Copies of all relevant documents will be forwarded upon request, consistent with confidentiality requirements applicable to the referring agency or its records.

Dated at Montpelier, Vermont this 17th day of June,
1994.

STATE OF VERMONT

JEFFREY L. AMESTOY
ATTORNEY GENERAL

by:

John H. Hasen
John H. Hasen
Chief, Public Protection Division

Dated at Washington, D.C. this 10 day of June,
1994.

U.S. DEPARTMENT OF JUSTICE

by:

William H. Long